

#### STATE OF NEW JERSEY

Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

#### PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

#### **Prevailing Wage Rate**

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

W =Wage Rate per Hour

**B** = Fringe Benefit Rate per Hour\*

T = Total Rate per Hour

\* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

### **Apprentice Rate Schedule**

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice <u>wage</u> rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice <u>benefit</u> rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

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#### Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

#### **Public Works Contractor Registration**

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at <a href="https://www.nj.gov/labor">www.nj.gov/labor</a> (click on Wage & Hour and then go to Registration & Permits).

#### Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

### **Snow Plowing**

Snow plowing contracts are <u>not</u> subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

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**County - MIDDLESEX** 

Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	03/01/23
Journeyman (Mechanic)	W44.23
	B28.63
	T72.86

Craft: Air Conditioning & Refrigeration - Service and Repair

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
As Shown	1st Year	2nd Year	3rd Year	4th Year	5th Year	Wage = %	of Jnymn	Wage		
Wage and Bene	40%	50%	60%	70%	80%	Bene = %	of Jnymn	Bene		

Ratio of Apprentices to Journeymen - 1:4

Craft: Air Conditioning & Refrigeration - Service and Repair

**COMMENTS/NOTES** 

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

#### SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

### **OVERTIME:**

Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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#### **County - MIDDLESEX**

Craft: Boilermaker PREVAILING WAGE RATE

	01/01/23
Foreman	W53.50
	B46.66
	T100.16
General Foreman	W55.50
	B47.71
	T103.21
Journeyman	W48.50
	B44.92
	T93.42

Craft: Boilermaker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
1000 Hours	65%	70%	75%	80%	85%	90%	95%			
Benefit =	38.07	39.03	40.03	41.00	41.99	42.97	43.93			

#### Ratio of Apprentices to Journeymen - \*

\* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

#### Craft: Boilermaker COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, hoilday or any other circumstances beyond the employer's control.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

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**County - MIDDLESEX** 

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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**County - MIDDLESEX** 

Craft: Boilermaker - Minor Repairs PREVAILING WAGE RATE

	01/01/23
Foreman	W35.45
	B17.78
	T53.23
General Foreman	W35.95
	B17.78
	T53.73
Mechanic	W33.95
	B17.78
	T51.73

Craft: Boilermaker - Minor Repairs

#### **COMMENTS/NOTES**

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$125,000.00), for boilers that do not produce electric or are not used in the heating of petroleum products.

### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the following Monday.

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#### **County - MIDDLESEX**

Craft: Bricklayer, Stone Mason PREVAILING WAGE RATE

	06/01/23
Deputy Foreman	W51.00
	B36.28
	T87.28
Foreman	W55.75
	B36.28
	T92.03
Journeyman	W48.00
	B36.28
	T84.28

Craft: Bricklayer, Stone Mason APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	4.00	5.00	5.50	6.00	24.29	26.00	27.73	29.43		

#### Ratio of Apprentices to Journeymen - 1:5

## Craft: Bricklayer, Stone Mason COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 10%, inclusive of benefits.

### OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

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## **County - MIDDLESEX**

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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#### **County - MIDDLESEX**

Craft: Carpenter PREVAILING WAGE RATE

	05/04/23
Foreman	W62.72 B37.56 T100.28
Journeyman	W54.54 B32.73 T87.27

Craft: Carpenter APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	40%	55%	65%	80%	90%					
Benefits	59% of	Appren	tice	Wage Rate	for all	intervals	+ \$0.56			

#### Ratio of Apprentices to Journeymen - 1:3

For Solar installation- all work on solar projects that fall under the jurisdiction of the carpenters, and does not require an electrician, the ratio of Apprentices to Journeymen shall be 1:1.

Craft: Carpenter COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES Yearly 40% 55% 65% 80%

Benefits 59% of apprentice wage rate for all intervals + \$0.56

#### FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

#### **OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

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### **County - MIDDLESEX**

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

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**County - MIDDLESEX** 

Craft: Carpenter - Resilient Flooring PREVAILING WAGE RATE

	05/04/23
Foreman	W62.72 B37.47 T100.19
Journeyman	W54.54 B32.64 T87.18

Craft: Carpenter - Resilient Flooring APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	40%	55%	65%	80%	90%					
Benefit	59%	of	Appren	tice	Wage Rate	for all	intervals	+ \$0.47		

### Ratio of Apprentices to Journeymen - \*

Craft: Carpenter - Resilient Flooring

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES Yearly 40% 55% 65% 80%

Benefits 59% of apprentice wage rate for all intervals + \$0.47

#### FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

#### FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 10%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

#### **OVERTIME:**

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall

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<sup>\* 1</sup> apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.

### **County - MIDDLESEX**

then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

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#### **County - MIDDLESEX**

**Craft: Carpenter-Residential Construction** 

PREVAILING WAGE RATE

	07/19/23
Foreman	W52.62 B11.78 T64.40
Journeyman	W45.76 B10.97 T56.73

**Craft: Carpenter-Residential Construction** 

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	40%	55%	65%	80%							
Benefit	12% of	Appren	tice	wage rate	for all	intervals	+ \$5.47				

Ratio of Apprentices to Journeymen - 1:3

**Craft: Carpenter-Residential Construction** 

**COMMENTS/NOTES** 

#### FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

### RESIDENTIAL CONSTRUCTION:

All residential construction (excluding commercial buildings and institutional housing), no more than four (4) floors in height above grade consisting of those projects involving the construction, alteration, or repair of town houses or row houses, single family homes, mobile homes, multi-family homes, mixed-use buildings that include commercial space on the first floor or below grade, and apartment buildings.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

#### OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a

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### **County - MIDDLESEX**

day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

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**County - MIDDLESEX** 

Craft:	Cement Mason	PREVAILING WAGE RATE
	See "Bricklayer, Stone Masor	n" Rates
Craft:	Cement Mason	COMMENTS/NOTES
***See	" Bricklayer, Stone Mason" Rates	***

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#### **County - MIDDLESEX**

Craft: Commercial Painter PREVAILING WAGE RATE

	05/02/23
Foreman	W48.02 B29.51 T77.53
General Foreman	W52.38 B29.51 T81.89
Journeyman	W43.65 B29.51 T73.16

Craft: Commercial Painter APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	40%	45%	55%	65%	70%	75%	80%	80%			
Benefits	8.85	8.85	11.25	11.25	12.30	12.30	15.10	15.10			

#### Ratio of Apprentices to Journeymen - 1:4

### Craft: Commercial Painter COMMENTS/NOTES

\* Commercial Painters perform work on all commercial structures such as offices, schools, hotels, shopping malls, restaurants, condominiums, etc.

Spraying, sandblasting, lead abatement work on commercial buildings, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day,

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**County - MIDDLESEX** 

Veterans' Day, Thanksgiving Day, Christmas Day.

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#### **County - MIDDLESEX**

Craft: Diver PREVAILING WAGE RATE

	06/01/23
Diver	W63.24 B51.72 T114.96
Tender	W51.50 B51.72 T103.22

Craft: Diver COMMENTS/NOTES

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH & PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

### AIR DIVES: MIXED GAS DIVES:

0-59 feet: No additional wage 60-74 feet: + \$0.25 per foot 75-125 feet: + \$1.00 per foot 75-125 feet: + \$2.00 per foot

### PENETRATION DIVES:

126-200 feet: + \$1.50 per foot 201-275 feet: + \$1.75 per foot 276-350 feet: + \$2.00 per foot 351-425 feet: + \$2.50 per foot

### SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

#### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

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#### **County - MIDDLESEX**

Craft: Dockbuilder/Pile Driver PREVAILING WAGE RATE

	06/01/23
Foreman	W59.23
	B51.72
	T110.95
Foreman (Concrete Form	W58.13
Work)	B38.36
	T96.49
Journeyman	W51.50
	B51.72
	T103.22
Journeyman (Concrete	W50.55
Form Work)	B38.36
	T88.91

Craft: Dockbuilder/Pile Driver APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	20.60	25.75	33.48	41.20						
Benefits	33.96	for all	intervals							

### Ratio of Apprentices to Journeymen - \*

Craft: Dockbuilder/Pile Driver COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR CONCRETE FORM WORK ONLY:

INTERVAL PERIOD AND RATES
Yearly 20.22 25.28 32.86 40.44

Benefits 26.14 for all intervals

#### CREOSOTE HANDLING:

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

### HAZARDOUS WASTE WORK:

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional 20% of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional \$1.00 per hour.

CERTIFIED WELDER: When required on the job by the project owner, a Certified Welder shall receive an additional \$1.00 per hour.

#### FOREMAN REQUIREMENTS:

The first Dockbuilder/Pile Driver on the job shall be designated a Foreman.

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<sup>\*</sup> When there are 4 or fewer Dockbuilders/Pile Drivers on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders/Pile Drivers, there may be 1 apprentice for every 5 Dockbuilders/Pile Drivers.

### **County - MIDDLESEX**

#### SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

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#### **County - MIDDLESEX**

Craft: Drywall Finisher PREVAILING WAGE RATE

	05/02/23
Foreman	W47.17
	B29.54
	T76.71
General Foreman	W49.31
	B29.54
	T78.85
Journeyman	W42.88
	B29.54
	T72.42

Craft: Drywall Finisher APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	40%	50%		60%	70%		80%	90%			
Benefits	Intervals	1 to 2 =	11.45	Intervals	3 to 4 =	14.33	Intervals	5 to 6 =	18.04		

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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#### **County - MIDDLESEX**

Craft: Electrician PREVAILING WAGE RATE

	05/29/23	06/03/24
Assistant General	W71.72	W73.58
Foreman	B51.10	B52.42
	T122.82	T126.00
Foreman, Cable Splicer,	W67.13	W68.87
Certified Crane Operator,	B47.82	B49.08
Utility Tag Holder	T114.95	T117.95
General Foreman (100 +	W80.32	W82.41
Journeyman workers on	B57.22	B58.71
job)	T137.54	T141.12
General Foreman (21 to	W74.58	W76.52
100 Journeyman workers	B53.14	B54.52
on job)	T127.72	T131.04
Journeyman	W57.37	W58.86
	B40.88	B41.94
	T98.25	T100.80

Craft: Electrician APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	30%	40%	50%	60%	80%					
Benefits	70.25% of	Appren	tice	Wage	Rate	for all	intervals			

### Ratio of Apprentices to Journeymen - 2:3

For Solar installation- the handling (uncrating, moving, and placing on the roof), installation of solar panels and ballasting solar panels- the ratio of Apprentices to Journeyman- 3:1

Craft: Electrician COMMENTS/NOTES

### THESE RATES ALSO APPLY TO:

- All burglar and fire alarm work.
- All fiber optic work.
- Teledata work in new construction (including additions).

HEIGHT WORK (40 feet above ground/floor): +10%

### FOREMAN REQUIREMENTS:

- On any job where there is only 1 Journeyman electrician, who lays out his/her own job, that electrician shall receive the Foreman rate.
- On any job where there are 2 or more electricians, 1 shall be a Foreman.
- When more than 10 Journeymen are employed and a second Foreman is required, the first Foreman shall receive the Assistant General Foreman rate.
- 1 additional Foreman shall be designated for every 10 additional electricians.
- On any job where there are 21 or more electricians, 1 shall be a General Foreman.

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#### **County - MIDDLESEX**

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

When working a four 10-hour day workweek schedule the hours shall be between 7:00 AM and 6:30 PM.

#### SHIFT DIFFERENTIALS:

- 1st Shift (8:00 AM to 4:30 PM)
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate per hour, inclusive of benefits.
- Shift work must run for a minimum of 5 consecutive workdays.

### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may be worked Monday to Thursday at straight-time.

For "Solar work" projects only, Saturday may be used as a make-up day due to inclement weather, to be paid at straight-time for the first eight (8) hours iof work.

For "Fire Alarm Detection System" installation work in an existing building, and for work that must be performed during normal school hours, the start-time may begin anytime the students have left the building, the rate of pay shall be paid at straight-time, Monday through Friday, for the first eight (8) hours of work.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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#### **County - MIDDLESEX**

Craft: Electrician - Teledata (15 Instruments and Less)

## PREVAILING WAGE RATE

	12/04/23	12/02/24
Journeyman Technician	W0.00	W0.00
(1-2 workers on job)	B0.00	B0.00
	T74.86	T76.66
Master Tech./Gen.	W0.00	W0.00
Foreman I	B0.00	B0.00
(31+ workers on job)	T96.07	T97.87
Senior Tech./Gen.	W0.00	W0.00
Foreman II	B0.00	B0.00
(21-30 workers on job)	T88.30	T90.10
Technician A/Asst. Gen.	W0.00	W0.00
Foreman	B0.00	B0.00
(11-20 workers on job)	T84.76	T86.56
Technician B/Foreman	W0.00	W0.00
(4-10 workers on job)	B0.00	B0.00
	T81.22	T83.02
Technician C/Foreman	W0.00	W0.00
(3 workers on job)	B0.00	B0.00
	T77.68	T79.48

Craft: Electrician - Teledata (15 Instruments and Less)

### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	35%	35%	40%	43%	48%	54%	61%	67%	74%	81%
Benefits	62.5% of	Appren	tice	Wage	Rate	for all	intervals			

Ratio of Apprentices to Journeymen - 2:3

### Craft: Electrician - Teledata (15 Instruments and Less)

## COMMENTS/NOTES

#### NOTES:

- 1) These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates are not to be used for any new construction or any fiber optic work.
- 2) The number of workers on the jobsite is the determining factor for which Foreman category applies.

HEIGHT WORK: Any work performed 40 feet above ground or floor: +10%

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate per hour, inclusive of benefits.

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### **County - MIDDLESEX**

- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate per hour, inclusive of benefits.
- Shift work must run for a minimum of 5 consecutive workdays.

#### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and for the first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays and after 10 hours on Saturday shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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## **County - MIDDLESEX**

Craft:	Electrician - Teledata (16 Instruments & More)	PREVAILING WAGE RATE
	See "Electrician" Rates	
Craft:	Electrician - Teledata (16 Instruments & More)	COMMENTS/NOTES
*****Se	ee ELECTRICIAN Rates****	

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### **County - MIDDLESEX**

Craft: Electrician- Outside Commercial

### PREVAILING WAGE RATE

	05/29/23	06/03/24
Assistant General	W72.35	W74.23
Foreman	B50.46	B51.77
	T122.81	T126.00
Foreman, Certified Crane	W67.72	W69.48
Operator, Cable Splicer,	B47.23	B48.46
Utility Tag Holder	T114.95	T117.94
General Foreman (101 +	W81.03	W83.13
Journeyman Lineman	B56.52	B57.98
workers on job site)	T137.55	T141.11
General Foreman (21-100	W75.24	W77.19
Journeyman Lineman	B52.48	B53.84
workers on job site)	T127.72	T131.03
Groundman	W57.09	W58.59
	B39.82	B40.87
	T96.91	T99.46
Groundman (when	W34.73	W35.63
installing conduit on public	B24.22	B24.85
roadways)	T58.95	T60.48
Journeyman Lineman	W57.88	W59.38
	B40.37	B41.42
	T98.25	T100.80
Winch Operator	W57.09	W58.59
	B39.82	B40.87
	T96.91	T99.46

Craft: Electrician- Outside Commercial

## APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	69.75% of	Appren	tice	Wage	Rate	for all	intervals			

Craft: Electrician- Outside Commercial

**COMMENTS/NOTES** 

\* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

HEIGHT WORK (40 feet above ground/floor): + 10%

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#### **County - MIDDLESEX**

#### FOREMAN REQUIREMENTS (number of Electricians on site):

On any job where there is only 1 journeyman electrician, who lays out his/her own job, that electrician shall receive the Foreman rate.

On any job where there are 2 or more electricians, 1 shalll be a Foreman.

When more than 10 journeymen are employed and a second Foreman is required, the first Foreman shall receive the Assistant General Foreman rate.

1 additional Foreman shall be designated for every 10 additional electricians.

On any job where there are 21 or more electricians, 1 shall be a General Foreman.

### SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

1st Shift (8:00 AM to 4:30 PM).

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate per hour, inclusive of benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive of benefits.

#### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and Holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may be worked Monday to Thursday at straight-time.

#### **RECOGNIZED HOLIDAYS:**

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day. Saturday holidays will be observed the preceding Friday. Sunday holidays will be observed the following Monday.

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**County - MIDDLESEX** 

Craft: Electrician-Utility Work (North) PREVAILING WAGE RAT
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Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (North)

### APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
* 6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	69% of	Appren	tice	Wage	Rate	for all	intervals			

Craft: Electrician-Utility Work (North) COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

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<sup>\*</sup> The apprentice wage rate is paid at the percentage of the Journeyman Lineman wage rate located in the "Statewide" rate package.

**County - MIDDLESEX** 

Craft: Electrician-Utility Work (South) PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (South)

### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	32.52	35.23	37.94	40.65	43.36	46.07	48.78			
Benefits	28.97	30.65	32.31	33.98	35.69	37.36	39.02			

Craft: Electrician-Utility Work (South)

**COMMENTS/NOTES** 

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

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#### **County - MIDDLESEX**

Craft: Elevator Constructor PREVAILING WAGE RATE

	03/29/23
Journeyman	W77.49
	B45.23
	T122.72

Craft: Elevator Constructor APPRENTICE RATE SCHEDULE

INTERVAL		PERIO	DD AND RAT	ES			
Yearly	34.60	42.62	50.37	58.12			
Benefits	35.56	36.49	38.02	39.55			

### Ratio of Apprentices to Journeymen - 1:1

#### Craft: Elevator Constructor COMMENTS/NOTES

The regular workday shall consist of either 7 or 8 hours to be established at the beginning of the project, between 7:00 AM and 4:30 PM.

#### **OVERTIME:**

For all hours worked before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday, shall be paid at double the hourly rate. Holiday pay is one days wages (8 hours) plus double the hourly rate for all hours worked.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

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#### **County - MIDDLESEX**

Craft: Elevator Modernization & Service

PREVAILING WAGE RATE

	03/29/23
Journeyman	W60.89
	B44.07
	T104.96

**Craft: Elevator Modernization & Service** 

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES			
Yearly	34.60	33.49	39.58	45.67			
Benefits	35.50	36.07	37.52	38.97			

#### Ratio of Apprentices to Journeymen - 1:1

#### **Craft: Elevator Modernization & Service**

#### **COMMENTS/NOTES**

MODERNIZATION (addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings):

- The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

#### - Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday shall be paid at time and one-half the hourly rate. Holiday pay is one days wages (8 hours) plus time and one-half the hourly rate for all hours worked.

SERVICE (repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition):

- The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

#### - Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization and Service): New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

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#### **County - MIDDLESEX**

Craft: Glazier PREVAILING WAGE RATE

	06/20/23
* Leadman	W52.53
	B30.38
	T82.91
Foreman	W54.53
	B30.62
	T85.15
General Foreman	W56.53
	B30.86
	T87.39
Journeyman	W50.53
	B30.14
	T80.67

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	55%	60%	65%	70%	75%	80%	90%		
Benefits	10.16	10.16	12.85	12.85	16.15	16.15	17.64	17.64		

### Ratio of Apprentices to Journeymen - 1:4

Craft: Glazier COMMENTS/NOTES

Hazard/Height Pay: +\$1.00 per hour

\* When there are three (3) men working on a jobsite for three (3) days or longer, 1 Journeyman may be designated as a Leadman for the duration of the job, provided he has his OSHA certification.

## FOREMAN REQUIREMENTS:

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

## OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

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**County - MIDDLESEX** 

rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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#### **County - MIDDLESEX**

Craft: Heat & Frost Insulator PREVAILING WAGE RATE

	09/19/23			
Foreman	W60.97			
	B37.97			
	T98.94			
General Foreman	W63.31			
	B39.08			
	T102.39			
Journeyman	W58.69			
	B37.41			
	T96.10			
	I			

Craft: Heat & Frost Insulator APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	27.51	32.64	39.31	45.91						
Benefits	21.73	25.78	28.63	31.61						

#### Ratio of Apprentices to Journeymen - 1:3

### Craft: Heat & Frost Insulator COMMENTS/NOTES

NOTE: These rates apply to the installing of insulation on hot and cold mechanical systems.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM. In addition, the regular workday may also be 8 hours between 6:00 AM and 2:30 PM.

### SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 consecutive workdays.
- Second Shift shall work 7.5 hours and receive 8 hours pay, at the regular rate, plus 25% per hour.
- Third Shift shall work 7 hours and receive 8 hours pay, at the regular rate, plus 30% per hour.

#### **OVERTIME:**

The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

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#### **County - MIDDLESEX**

Craft: Heat & Frost Insulator - Asbestos Worker

PREVAILING WAGE RATE

	09/19/23
Asbestos Helper	W36.89
Abatement	B24.92
	T61.81

**Craft: Heat & Frost Insulator - Asbestos Worker** 

#### APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	HEAT &	FROST	INSULAT						
				OK .						

Ratio of Apprentices to Journeymen - 1:3

**Craft: Heat & Frost Insulator - Asbestos Worker** 

**COMMENTS/NOTES** 

NOTE: These rates apply only to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM. In addition, the regular workday may also be 8 hours between 6:00 AM and 2:30 PM.

### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- The second shift shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 25% per hour.
- The third shift shall work 7 hours and receive 8 hours pay at the regular rate, plus 30% per hour.

OVERTIME: The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

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### **County - MIDDLESEX**

Craft: Industrial Painter- Bridges PREVAILING WAGE RATE

	02/01/23	02/01/24	02/01/25	02/01/26	
Foreman	W63.28	W0.00	W0.00	W0.00	
	B34.92	B0.00	B0.00	B0.00	
	T98.20	T100.20	T102.20	T104.20	
General Foreman	W65.78	W0.00	W0.00	W0.00	
	B34.92	B0.00	B0.00	B0.00	
	T100.70	T102.70	T104.70	T106.70	
Journeyman	W58.28	W0.00	W0.00	W0.00	
	B34.92	B0.00	B0.00	B0.00	
	T93.20	T95.20	T97.20	T99.20	

Craft: Industrial Painter- Bridges APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	50%	70%	90%									
Benefits	13.65	20.81	27.43									

### Ratio of Apprentices to Journeymen - 1:3

## Craft: Industrial Painter- Bridges

# COMMENTS/NOTES

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used as a make-up day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

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<sup>\*</sup> Industrial Painters perform work on all industrial structures, such as bridges.

**County - MIDDLESEX** 

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - MIDDLESEX**

Craft: Industrial Painter- Structural Steel

#### PREVAILING WAGE RATE

	02/01/23	02/01/24	02/01/25	02/01/26
Foreman	W52.02	W0.00	W0.00	W0.00
	B32.57	B0.00	B0.00	B0.00
	T84.59	T86.59	T88.59	T90.59
General Foreman	W54.52	W0.00	W0.00	W0.00
	B32.57	B0.00	B0.00	B0.00
	T87.09	T89.09	T91.09	T93.09
Journeyman	W47.02	W0.00	W0.00	W0.00
	B32.57	B0.00	B0.00	B0.00
	T79.59	T81.59	T83.59	T85.59

**Craft: Industrial Painter- Structural Steel** 

### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES											
	SEE	E INDUST RIAL PAINTER BRIDGES											

### Ratio of Apprentices to Journeymen - 1:3

### **Craft: Industrial Painter- Structural Steel**

### **COMMENTS/NOTES**

\* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilitites, refineries, any structural steel work, etc.

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, on all open steel, in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except for Veterans Day, which shall be paid at time and one-half the regular rate.
- During the regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

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**County - MIDDLESEX** 

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - MIDDLESEX**

Craft: Industrial Painter- Water Tanks PREVAILING WAGE RATE

	02/01/23	02/01/24	02/01/25	02/01/26	
Foreman	W53.07	W0.00	W0.00	W0.00	
	B32.22	B0.00	B0.00	B0.00	
	T85.29	T87.29	T89.29	T91.29	
General Foreman	W55.57	W0.00	W0.00	W0.00	
	B32.22	B0.00	B0.00	B0.00	
	T87.79	T89.79	T91.79	T93.79	
Journeyman	W48.07	W0.00	W0.00	W0.00	
	B32.22	B0.00	B0.00	B0.00	
	T80.29	T82.29	T84.29	T86.29	

Craft: Industrial Painter-Water Tanks APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	50%	70%	90%									
Benefits	13.65	20.81	27.43									

### Ratio of Apprentices to Journeymen - 1:3

### **Craft: Industrial Painter- Water Tanks**

## **COMMENTS/NOTES**

\* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilitites, refineries, any structural steel work, etc.

These rates apply to: All new and repaint water tanks (interior and exterior).

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

## OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

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**County - MIDDLESEX** 

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - MIDDLESEX**

Craft: Ironworker PREVAILING WAGE RATE

	07/07/23
Rod /Fence Foreman	W49.89 B49.67 T99.56
Rod/Fence Journeyman	W46.89 B49.67 T96.56
Structural Foreman	W52.19 B49.67 T101.86
Structural Journeyman	W49.19 B49.67 T98.86

Craft: Ironworker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	50%	60%		Yearly	70%	80%	90%					
Benefits	same as	journeyma	amount									

## Ratio of Apprentices to Journeymen - 1:4

Craft: Ironworker COMMENTS/NOTES

HAZARDOUS WASTE WORK: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: + \$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

## FOREMAN REQUIREMENTS:

When there are 2 or more Ironworkers on a job, 1 shall be designated a Foreman.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, and the third shift shall receive the regular rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis.
- When an irregular shift is established for the Ironworker (Structural) classification, the rate shall be paid at time and one-half the regular rate, inclusive of benefits. When an irregular shift is established for the Rod/Fence classification, the shift shall be established on an 8 hour basis and receive the regular rate, plus 20%.

## **OVERTIME:**

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## **County - MIDDLESEX**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits. Saturday may be used as a make-up day for a day lost to inclement weather. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day.

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## **County - MIDDLESEX**

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	09/05/23
Foreman	W44.75 B24.71 T69.46
Journeyman (Handler)	W39.78 B24.71 T64.49

Craft: Laborer - Asbestos & Hazardous Waste Removal

### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
Yearly	22.07	25.75	29.42	33.10								
Benefit	22.06	for	all	intervals								

## Ratio of Apprentices to Journeymen - \*

## Craft: Laborer - Asbestos & Hazardous Waste Removal

## **COMMENTS/NOTES**

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours.

## OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Easter, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. (Holidays start at 12:00 am).

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<sup>\*</sup> Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

### **County - MIDDLESEX**

Craft: Laborer - Building PREVAILING WAGE RATE

	11/14/23
Class A Journeyman	W38.25
	B32.42
	T70.67
Class B Journeyman	W37.25
	B32.42
	T69.67
Class C Journeyman	W31.70
	B32.42
	T64.12
Foreman	W43.00
	B32.42
	T75.42
General Foreman	W47.75
	B32.42
	T80.17

Craft: Laborer - Building APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	60%	70%	80%	90%	of Class B	wage rate						
Benefit	29.17	29.17	29.17	29.17								

## Ratio of Apprentices to Journeymen - \*

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

## Craft: Laborer - Building

## **COMMENTS/NOTES**

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.
- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established

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## **County - MIDDLESEX**

on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.
- When an irregular shift must be established this shift shall receive the regular rate plus an additional 10%.

### **OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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**County - MIDDLESEX** 

Clair. Eaboret Heavy & General TRE WHIELING WINGE Rett	Craft:	Laborer - Heavy & General	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Craft: Laborer - Heavy & General

## APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
1000 Hours	60%	70%	80%	90%						
Benefit	23.98	for	all	intervals						

Ratio of Apprentices to Journeymen - \*

Craft: Laborer - Heavy & General

**COMMENTS/NOTES** 

Heavy & General Laborer rates are located in the "Statewide" rate package.

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<sup>\*</sup> No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

**County - MIDDLESEX** 

Craft: Laborer-Residential and Modular Construction

PREVAILING WAGE RATE

	04/01/23
* Skilled Tradesman (only applies to Modular Construction)	W27.90 B5.45 T33.35
Foreman (person directing crew, regardless of his skill classification)	W31.90 B5.45 T37.35
Laborer (for single family and stand-alone duplex owned by single owner)	W17.85 B2.95 T20.80
Residential and Modular Construction Laborer	W23.90 B5.45 T29.35

Craft: Laborer-Residential and Modular Construction

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	<u>ES</u>			
As shown	800 hours	600 hours	600 hours				
wage & benefits	70%	80%	90%				

Ratio of Apprentices to Journeymen-

One (1) apprentice shall be allowed for the first journeyman on site and no more than one (1) additional apprentice for each additional three (3) journeymen on site.

Craft: Laborer-Residential and Modular Construction

**COMMENTS/NOTES** 

### \* SKILLED TRADESMAN-

any worker doing work not typically done by a Building Laborer. Some examples are installing interior doors, sheet rock, hooking up appliances, installing light fixtures, installing railing systems, etc. Please note where local building codes require that certain work be performed under the supervision of a licensed tradesman (i.e. Plumber, Electrician, etc.) Laborers shall work under such supervision.

RESIDENTIAL CONSTRUCTION- All residential construction (not commercial), single-family, stand-alone duplex houses, townhouses and multi-family buildings of not more than four (4) floors. Each housing unit must be fully and independently functional; each housing unit must have its own kitchen and bathroom. The definition includes all incidental items such as site work, parking areas, utilities, streets and sidewalks. Please note the construction must be Residential in nature. A First Floor at or below grade may contain commercial space not to exceed 50% square footage of the floor; at least 50% of the First Floor must contain living accommodations or related nonresidential uses (e.g. laundry space, recreation/hobby rooms, and/or corridor space). Basement stories below grade used for storage, parking, mechanical systems/equipment, etc., are considered basement stories which are not used in determining the building's height even if used for storage purposes. In addition, barracks and dormitories are not considered residential projects.

MODULAR RESIDENTIAL CONSTRUCTION- all aspects of modular residential construction (not commercial) at the site of installation of structures of no more than four (4) stories, including all excavation and site preparation, footings and

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### **County - MIDDLESEX**

foundation systems whether poured on-site or prefabricated, all underground waterproofing, underground utilities, concrete slabs, sidewalks, driveways, paving, hardscape and landscaping. Please note the construction must be Residential as defined above. All work performed by the Set Crew (the crew of workers who set the modular boxes on the foundation), including the rigging, setting, attaching and assembly of all modules and structural members, preparation of the foundation to accept modules, such as sill plates, connection of all in-module and under-module connections including, but not limited to, plumbing, electrical, HVAC, fire suppression, CATS, telephone, television/internet, and fiber optic, the building or installation of any porches or decks regardless of material or method of construction, the on-site installation of, or completion of any roof system, doors, windows and fenestrations, including flashing, gutter and soffit systems, waterproofing, insulation and interior and exterior trim work, and painting. Please note that modular construction does not include on-site stick built construction, tip up construction or panel built construction.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

### **OVERTIME:**

Hours worked in excess of 8 per day/40 per week, Monday through Saturday, and all hours worked on Sunday and holidays shall be paid at time and one-half the hourly rate.

### RECOGNIZED HOILDAYS:

New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

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## **County - MIDDLESEX**

Craft: Millwright PREVAILING WAGE RATE

	05/04/23
Foreman	W64.35 B38.57 T102.92
Journeyman	W55.96 B33.62 T89.58

Craft: Millwright APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	55%	65%	80%	90%					
Benefit	59% of	Appren	tice	Wage	Rate	for all	intervals	+ \$0.61		

### Ratio of Apprentices to Journeymen - 1:3

Craft: Millwright COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

# OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

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**County - MIDDLESEX** 

Craft: Operating Engineer Pl	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Craft: Operating Engineer APPRENTICE RATE SCHEDULE

INTERVAL		PERIO	DD AND RAT	ES			
Yearly	60%	70%	80%	90%			

Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

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<sup>\* 1</sup> apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

**County - MIDDLESEX** 

Craft:	Operating Engineer - Field Engineer	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

**Craft: Operating Engineer - Field Engineer** 

## APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrument	man	Wage		

Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer - Field Engineer

**COMMENTS/NOTES** 

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

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<sup>\*</sup> No more than 1 Field Engineer Apprentice per Survey Crew.

## **County - MIDDLESEX**

Craft: Painter - Line Striping PREVAILING WAGE RATE

	12/01/23
Apprentice (1st year)	W29.89
	B15.70
	T45.59
Apprentice (2nd year)	W34.10
	B26.65
	T60.75
Foreman (Charge Person)	W43.10
	B27.43
	T70.53
Journeyman 1 (at least 1	W38.33
year of working exp. as a	B27.43
journeyman)	T65.76
Journeyman 2 (at least 2	W42.10
years of working exp. as a	B27.43
journeyman)	T69.53

Craft: Painter - Line Striping COMMENTS/NOTES

# OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

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### **County - MIDDLESEX**

Craft: Paperhanger PREVAILING WAGE RATE

	05/02/23
Foreman	W52.82 B29.51 T82.33
Journeyman	W48.02 B29.51 T77.53

Craft: Paperhanger APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
	SEE	E COMME CIAL PAINTER										
		K										

Craft: Paperhanger COMMENTS/NOTES

## FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans Day, Thanksgiving Day, Christmas Day

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**County - MIDDLESEX** 

Craft: Pipefitter PREVAILING WAGE RATE

.

Craft: Pipefitter COMMENTS/NOTES

\*\*\*See PLUMBERS Rates\*\*\*

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**County - MIDDLESEX** 

Craft:	Plasterer	PREVAILING WAGE RATE
	See "Cement Mason" Ra	ates
Craft:	Plasterer	COMMENTS/NOTES
***See	CEMENT MASON Rates***	

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### **County - MIDDLESEX**

Craft: Plumber PREVAILING WAGE RATE

	07/01/23
Assistant General	W59.94
Foreman	B45.05
	T104.99
Foreman	W59.39
	B45.05
	T104.44
General Foreman	W62.69
	B45.05
	T107.74
Journeyman	W54.99
	B45.05
	T100.04

Craft: Plumber APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	35%	5% 45% 55% 65% 75%									
Benefits	28.03	30.64	33.28	35.89	38.51						

## Ratio of Apprentices to Journeymen - 1:4

Craft: Plumber COMMENTS/NOTES

The regular workday shall consist of 8 hours between 6:00 AM and 4:30 PM.

## FOREMAN REQUIREMENTS (number of Plumbers on site):

- (1to 8)- 1 Foreman
- (9 to 16)- 1 Foreman and 1 Assistant General Foreman
- (17 to 40)- 1 Foreman for every (1 to 8 Plumbers) and 1 Assistant General Foreman every (1 to 5 gangs). One note, a "gang" is a group of 8 men.
- (41 and more)- 1 Foreman for every (1 to 8 Plumbers), 1 Assistant General Foreman every (1 to 5 gangs) and 1 General Foreman. One note, for every additional Assistant General Foreman over five designated, the General Foreman shall receive an additional 10 cents per hour.

## SHIFT DIFFERENTIALS:

- -The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 30%, inclusive of benefits.
- A second shift may be established without a first shift, provided the second shift starts at 1:00 PM or later.

# OVERTIME:

- Hours in excess of 8 per day, or before of after the regular workday, Monday through Friday, that are not shift work, and the first 10 hours on Saturdays, shall be paid at time and one-half, inclusive of benefits. Hours in excess of 10 on

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## **County - MIDDLESEX**

Saturdays, and all hours on Sundays and holidays, shall be paid at double time, inclusive of benefits.

- Four 10-hour days may be worked, Mon to Thurs, at straight time, with Friday used as a make-up day for a day lost due to inclement weather. If Fri. is not a make-up day, the first 10 hours shall be paid at time and one-half, and hours in excess of 10 at double time, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - MIDDLESEX**

Craft: Roofer PREVAILING WAGE RATE

	06/13/23
Foreman	W46.77 B30.81 T77.58
Journeyman	W43.77 B30.81 T74.58

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	17.50	50 21.88 26.26 28.45 30.63 32.83 35.01 39.39									
Benefits	2.16	2.16	27.31	27.31	27.31	27.31	27.31	27.31			

# Ratio of Apprentices to Journeymen - \*

- \* [A] For roofing jobs that are of the 1 or single ply nature: 1:2 or fraction thereof
- [B] For roofing jobs on new built up roofs: 1:3 or fraction thereof
- [C] For roofing jobs that are of a tear-off nature: 1:2 or fraction thereof
- [D] For re-roofing jobs {not requiring complete removal of existing systems; installation done over existing roof}: 1:3 or fraction thereof

Craft: Roofer COMMENTS/NOTES

Pitch: +.50 per hour

Mop Man: +.30 per hour

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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**County - MIDDLESEX** 

Craft: Sheet Metal Sign Installation PREVAILING WAGE RATE

	06/13/23
Foreman	W42.32 B41.76 T84.08
Journeyman	W40.07 B41.76 T81.83

Craft: Sheet Metal Sign Installation APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
1000 hours	35%	5% 40% 45% 50% 55% 60% 65% 70% 75%							80%			
Benefits	13.85	15.77	17.72	19.69	22.11	24.09	26.07	28.06	30.04	32.02		

### Ratio of Apprentices to Journeymen - 1:3

Craft: Sheet Metal Sign Installation COMMENTS/NOTES

## FOREMAN REQUIREMENT:

When there are 6 or more Sheet Metal Sign Installers on a job, 1 shall be designated a Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.

## OVERTIME:

Hours before or after the regular workday, Monday though Friday, and all hours worked on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

Four(4) 10 hour days may be worked, Monday through Friday, at straight time, for projects lasting at least one week in duration. The fifth day may be used as a make-up day at straight time for a day lost due to inclement weather. However, if the fifth day is not a make-up day, all hours worked will be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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### **County - MIDDLESEX**

Craft: Sheet Metal Worker PREVAILING WAGE RATE

	06/01/23
Foreman	W59.68 B47.39 T107.07
Journeyman	W56.18 B47.39 T103.57

Craft: Sheet Metal Worker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 months	40%	40% 45% 50% 55% 60% 65% 70% 75% 80%							80%	85%		
Benefits	14.55	16.25	17.96	19.64	21.34	30.19	32.45	34.68	36.93	39.18		

Ratio of Apprentices to Journeymen- 1:3, except for the following types of work where the ratio shall be 1:1 (architectural metal work, testing and balancing, lockers, shelving and toilet partitions).\*

Craft: Sheet Metal Worker COMMENTS/NOTES

### JOB SITE FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a job site, 2 must be designated Foremen.
- When there are 17 to 23 Sheet Metal Workers on a job site, 3 must be designated Foremen.
- For every 7 additional Sheet Metal Workers on a job site, there shall be 1 additional Foreman.

## SHOP FOREMAN REQUIREMNTS (For custom fabrication):

- When there are 1 to 10 Sheet Metal Workers in the shop, 1 must be designated a Foreman.
- For every 10 additional Sheet Metal Workers in the shop, 1 must be designated a Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.
- Shop work does not satisfy shift requirements.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.

#### **OVERTIME**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all

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<sup>\*</sup> For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

## **County - MIDDLESEX**

hours on Saturday, shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

- Benefits on overtime hours are as follows:

Time and one-half = \$54.69.

Double-time = \$61.99.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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### **County - MIDDLESEX**

Craft: Sprinkler Fitter PREVAILING WAGE RATE

Craft: Sprinkler Fitter APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES										
1000 hours	80% 85%								85%		
Benefits						Intervals	9 to 10	Jourymn	Ben.		

### Ratio of Apprentices to Journeymen - 1:3

Craft: Sprinkler Fitter COMMENTS/NOTES

Apprentice rate schedule for those apprentices registered as of 7-1-13:

Interval Period and Rates

1000 Hrs. 25% 30% 40% 45% 55% 60% 70% 75% 85% 90% Ben. 13.85 13.85 29.30 29.30 29.30 1ntervals 7-10 Journy. Ben.

Apprentice rate schedule for those apprentices registered as of 7-1-22:

Interval Period and Rates

1000 Hrs. 30% 35% 40% 45% 50% 55% 60% 70% 85% 95% Ben. 13.85 13.85 29.30 29.30 29.30 Intervals 7-10 Journy. Ben.

The regular workday consists of 8 consecutive hours between 6:00 AM and 4:30 PM.

### FOREMAN REQUIREMENTS:

- The first Sprinkler Fitter on the job must be designated a Foreman.
- On any job having 12 or more Sprinkler Fitters, one must be designated a General Foreman.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 2 consecutive workdays.
- 2nd and 3rd shift shall receive an additional 15% of the regular rate, per hour.
- Any "off hours" shift starting at 8:00 PM or later shall receive an additional 25% of the regular rate, per hour.

### **OVERTIME:**

The first 2 hours in excess of 8 per day, after the regular workday that are not shift work, Monday through Friday, shall be

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## **County - MIDDLESEX**

paid at time and one-half the regular rate. Hours worked in excess of 10 per day, Monday through Friday, and all hours on Saturday, Sunday and holidays, shall be paid double the regular rate.

Four 10 hour days may be worked, Monday through Friday, at straight-time.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day.

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**County - MIDDLESEX** 

Craft: Tile Finisher-Marble PREVAILING WAGE RATE

	07/07/23
Finisher	W49.65
	B36.82
	T86.47

Craft: Tile Finisher-Marble APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	40%	60%	65%	70%	75%	85%	95%			
Benefits	Interval 1	thru 5 =	75% of	jyrnm. ben	rate	Interval 6	thru 7 =	full jyrnm	benefit	rate

## Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Finisher-Marble COMMENTS/NOTES

## OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

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## **County - MIDDLESEX**

Craft: Tile Setter - Ceramic PREVAILING WAGE RATE

	12/04/23
Finisher	W48.80 B32.67 T81.47
Setter	W63.50 B35.95 T99.45

Craft: Tile Setter - Ceramic APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	35%	40%	50%	55%	60%	65%	70%	75%	80%	90%

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Ceramic COMMENTS/NOTES

## **OVERTIME**:

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

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## **County - MIDDLESEX**

Craft: Tile Setter - Marble PREVAILING WAGE RATE

	07/07/23
Tile Setter	W63.12
	B39.49
	T102.61
	1

Craft: Tile Setter - Marble APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	40%	60%	65%	70%	75%	85%	95%			
Benefits	Interval 1	thru 5 =	75% of	jrynm. ben	rate	Interval 6	thru 7 =	full jyrnm	benefit	rate

## Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Marble COMMENTS/NOTES

## **OVERTIME:**

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

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**County - MIDDLESEX** 

Craft: Tile Setter - Mosaic & Terrazzo PREVAILING WAGE RATE

	08/09/23
Grinder or Assistant	W59.04
	B39.69
	T98.73
Mechanic	W60.65
	B39.70
	T100.35
Terrazzo Resinous	W50.47
Worker	B32.37
	T82.84
T. Control of the Con	I .

Craft: Tile Setter - Mosaic & Terrazzo APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	50%	55%	60%	65%	70%	75%	85%	95%	100%	

Ratio of Apprentices to Journeymen - 1:5

Craft: Tile Setter - Mosaic & Terrazzo COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 7-1-17:

INTERVAL PERIOD AND RATES

1500 Hours 35% 45% 60% 70% 80% 90% 100%

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

#### **OVERTIME:**

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

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## **County - MIDDLESEX**

Craft: Truck Driver PREVAILING WAGE RATE

	05/02/23	05/01/24
		00,01,21
Bucket, Utility, Pick-up,	W46.06	W0.00
Fuel Delivery trucks	B38.88	B0.00
	T84.94	T88.43
Dump truck (single axle),	W46.06	W0.00
Asphalt Distributor, Tack	B38.88	B0.00
Spreader	T84.94	T88.43
Euclid-type vehicles (large	W46.21	W0.00
off-road equipment)	B38.88	B0.00
	T85.09	T88.58
Helper on Asphalt	W46.06	W0.00
Distributor truck	B38.88	B0.00
	T84.94	T88.43
Low Boy Driver	W47.71	W0.00
	B38.88	B0.00
	T86.59	T90.08
Slurry Seal,	W46.06	W0.00
Seeding/Fertilizing/Mulchi	B38.88	B0.00
ng truck	T84.94	T88.43
Straight 3-axle trucks,	W46.11	W0.00
Dump Truck (3-axle),	B38.88	B0.00
Dump Truck (tandem)	T84.99	T88.48
Tractor-Trailer truck (all	W46.21	W0.00
types)	B38.88	B0.00
	T85.09	T88.58
Vacuum or Vac-All truck	W46.06	W0.00
(entire unit)	B38.88	B0.00
	T84.94	T88.43
Winch Trailer Driver	W46.31	W0.00
	B38.88	B0.00
	T85.19	T88.68

Craft: Truck Driver COMMENTS/NOTES

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

## HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: + \$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting between 6:00 AM and 8:00 AM.

### SHIFT DIFFERENTIAL:

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### **County - MIDDLESEX**

Any shift starting at a time other than 6:00 AM or 8:00 AM shall receive an additional \$3.00 per hour.

### **BLENDED RATE:**

- When a truck driver is performing work on site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on overtime shall be \$46.41.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the following Monday.

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**County - MIDDLESEX** 

PREVAILING WAGE RATE

Craft: Truck Driver-Material Delivery Driver

	05/02/23	05/01/24
Driver	W36.85 B38.88 T75.73	W0.00 B0.00 T81.14
New Hires: 1st Year	W36.85 B38.88 T75.73	W0.00 B0.00 T81.14

Craft: Truck Driver-Material Delivery Driver COMMENTS/NOTES

NOTE: These rates may only be used for the delivery of \*materials TO the job site (\*building materials that will become a permanent part of the job site, such as sand, stone, aggregates, asphalt, sheetrock, 2x4's, etc.). In addition, only the following types of truck may be used for such deliveries (Dump Truck or Flat-bed truck). Please note that this rate does not apply to material suppliers or their employees (who do not perform services at the job site), and for the delivery of equipment and/or items that will not become a permanent part of the job site.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate. Benefits on overtime shall be \$46.41.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans's Day, Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the following Monday.

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# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

**County - MIDDLESEX** 

Craft:	Welder	PREVAILING WAGE RATE
	Welder	
Craft:	Welder	COMMENTS/NOTES
Welder	s rate is the same as the	e craft to which the welding is incidental.

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# STATEWIDE RATES

# TERRITORY ENTIRE STATE

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### **OPERATING ENGINEERS** Rates Expiration Date:

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for \* tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- \* FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

#### OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

OPERATING ENGINEERS	Rates Expiration Date :

Hydro-Blaster

	07/01/202	3	07/01/2024	07/01/2025		
Rate	Fringe	Total	Total	Total		
57.63	37.65	95.28	98.03	100.53		
CLASSIFIC	ATIONS:					
A-Frame						
Backhoe (co	ombination)					
Boom Attac	hment on loade	ers (Except pipehook	<del>(</del> )			
Boring & D	rilling Machine	:				
Brush Chop	per, Brush Shre	edder, Tree Shredder	, Tree Shearer			
Bulldozer, f	inish grade					
Cableway						
Carryall						
Concrete Pu	mp					
Concrete Pu	mping System	(Pumpcrete & similar	ar types)			
Conveyor, 1	25 feet or long	er				
Drill Doctor	(Duties includ	e dust collector and	maintenance)			
Front End L	oader (2 cu. yd	s. but less than 5 cu.	yds.)			
Grader, finis	sh					
Groove Cut	ting Machine (r	ride-on type)				
Heater Plane	er					
hydraulic, snorkle roo	single and doub of, and other sir	ole drum, concrete, b milar types, Except C	including steam, gas, dorick shaft caisson, Chicago-boom type) * re oft. and over total heigh	eceives an addtional \$1.	00 per hour on 100 ft. ι	up to 199 ft. total
Hydraulic C	Frane (10 tons &	tunder)				
Hydraulic D	redge					
Hydro-Axe						

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## **OPERATING ENGINEERS** Rates Expiration Date:

### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
57.63	37.65	95.28	98.03	100.53

### **CLASSIFICATIONS:**

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

Pan

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumperete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Whiphammer

Winch Truck (hoisting)

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## OPERATING ENGINEERS Rates Expiration Date :

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
55.72	37.65	93.37	96.12	98.62

#### **CLASSIFICATIONS:**

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)

Autograde Curecrete Machine (CMI & similar types)

Autograde Tube Finisher & Texturing Machine (CMI & similar types)

Bar Bending Machines (Power)

Batcher, Batching Plant, & Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzel, Rexomatic & similar types)

Concrete Vibrator

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## **OPERATING ENGINEERS** Rates Expiration Date :

Effective Da	tes:			
	07/01/2023	3	07/01/2024	07/01/2025
Rate 55.72	Fringe 37.65	Total 93.37	Total 96.12	Total 98.62
CLASSIFIC		93.37	90.12	98.02
	under 125 feet			
Crane Signa	ılman			
Crushing M	achine			
Directional	Boring Machine	e		
Ditching Ma	achine - Small (	Ditchwitch, Verme	er or similar types)	
Dope Pot - I	Mechanical (wit	h or without pump	)	
Dumpster				
Elevator				
Fireman				
Fork Lift (E	conomobile, Lu	ıll & similar types)		
Front End L	oader (1 cu. yd.	and over but less t	han 2 cu. yds.)	
Generator (2	2 or 3 battery)			
Giraffe Grin	nder			
Goldhofer/H	Iydraulic Jackir	g Trailer		
Grader & M	lotor Patrols			
Grout Pump	)			
Gunnite Ma	chine (Excludin	ag nozzle)		
Hammer - V	ibratory (in cor	ijunction with gene	rator)	
Heavy Equi	pment Robotics	- Operator/Technic	cian	
Hoist (roof, tugger, aerial platform hoist, house car)				
Hopper				

Hopper Doors (power operated)

Ladder (motorized)

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## OPERATING ENGINEERS Rates Expiration Date :

<b>Effective Da</b>	tes:				
	07/01/202	3	07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total	
55.72	37.65	93.37	96.12	98.62	
CLASSIFIC	ATIONS:				
Laddervator	r				
Locomotive	e (Dinky-type)				
Maintenanc	e Utility Man				
Master Env	ironmental Mai	ntenance Technicia	n		
Mechanic					
Mixer (Exce	ept paving mixe	ers)			
Pavement B ride-on typ	•	nounted or small sel	lf-propelled		
Pavement B	Breaker - mainte	nance of compresso	or or hydraulic unit		
Pipe Bendir	ng Machine (por	wer)			
Pitch Pump					
Plaster Pum	p (regardless of	f size)			
Post Hole D	Digger (post pou	nder, auger)			
Rod Bendin	g Machines				
Roller (black top)					
Scale (power	er)				
Seamen Pul	verizing Mixer				
Shoulder W	ïdener				
Silo					

Skimmmer Machine (boom type)

Steel Cutting Machine (service & maintenance)

Tamrock Drill

Tractor

Transfer Machines

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

## OPERATING ENGINEERS Rates Expiration Date :

**Effective Dates:** 

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
55.72	37.65	93.37	96.12	98.62

### **CLASSIFICATIONS:**

**Tug Captains** 

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System - Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
50.38	37.65	88.03	90.78	93.28

## **CLASSIFICATIONS:**

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Tire Repair & Maintenance

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
47.80	37.65	85.45	88.20	90.70

#### **CLASSIFICATIONS:**

Field Engineer - Rodman or Chainman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

## OPERATING ENGINEERS Rates Expiration Date :

**Effective Dates:** 

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
57.96	37.65	95.61	98.36	100.86

## **CLASSIFICATIONS:**

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## OPERATING ENGINEERS Rates Expiration Date :

## **Effective Dates:**

Mucking Machine

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
59.22	37.65	96.87	99.62	102.12

	0 //01/202	•	07/01/2024	07/01/2025			
Rate	Fringe	Total	Total	Total			
59.22	37.65	96.87	99.62	102.12			
CLASSIFIC	ATIONS:						
Autograde P	avement Profil	er (CMI & simila	r types)				
Autograde Patypes)	avement Profil	er - Recycle Type	(CMI & similar				
-	Autograde Placer/Trimmer/Spreader Combination (CMI & similar types)						
Autograde Slipform Paver (CMI & similar types)							
Backhoe (Excavator)							
Central Power Plant							
Concrete Pay	ving Machine						
Cranes, Derr	icks, Pile Drive	ers (all types), und	der 100 tons with a boom (in	ncluding jib and/or lea	ds) under 100 ft.		
Draglines							
Drill, Bauer,	AMI and simil	ar types					
Drillmaster,	Quarrymaster						
		down-the-hole dri					
Elevator Gra	der						
Field Engine	er-Chief of Par	ty					
Front End Lo	oader (5 cu. yar	rds or larger)					
Gradall							
Grader, Rago	)						
Helicoptor C	Helicoptor Co-Pilot						
Helicoptor Communications Engineer							
Juntann Pile	Juntann Pile Driver						
Locomotive (large)							

**TERRITORY** ENTIRE STATE

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

## PREVAILING WAGE RATE DETERMINATION

**Effective Dates:** 

**OPERATING ENGINEERS** 

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
59.22	37.65	96.87	99.62	102.12

**Rates Expiration Date:** 

## **CLASSIFICATIONS:**

Pavement &	Concrete	Breaker	Sur	erhammer	&	Hoe	Ram'	١
i avenient ce	Concrete	Dicarci	Dur	CITICITIE	œ	1100	Luni	,

Pile Driver

Prentice Truck

Roadway Surface Grinder

Scooper (loader & shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

Vacuum Truck

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## OPERATING ENGINEERS Rates Expiration Date :

### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
54.09	37.65	91.74	94.49	96.99

#### **CLASSIFICATIONS:**

~		
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Compressor (single)

Concrete Spreader (small type)

Conveyor Loader (Except elevator graders)

Engines, Large Diesel (1620 HP) & Staging Pump

Farm Tractor

Fertilizing Equipment (operation & maintenance)

Fine Grade Machine (small type)

Form Line Grader (small type)

Front End Loader (under 1 cubic yard)

Generator (single)

Grease, Gas, Fuel, & Oil Supply Trucks

Heaters (Nelson or other type)

Lights - portable generating light plant

Mixer, Concrete (small)

Mulching Equipment (operation & maintenance)

Power Broom or Sweeper

Pump (diesel engine & hydraulic - regardless of power)

Pump (larger than 2 inch suction, including submersible pumps)

Road Finishing Machine (small type)

Roller - grade, fill, or stone base

Seeding Equipment (operation & maintenance)

Sprinkler & Water Pump Trucks

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

## **OPERATING ENGINEERS** Rates Expiration Date :

**Effective Dates:** 

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
54.09	37.65	91.74	94.49	96.99

#### **CLASSIFICATIONS:**

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including proprane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and maintenance)

### **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
61.04	37.65	98.69	101.44	103.94

## **CLASSIFICATIONS:**

Helicoptor Pilot/Engineer

## **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total	
65.72	37.65	103.37	106.12	108.62	

## **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) 140 ft. and over

#### **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
64.72	37.65	102.37	105.12	107.62

## **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) from 100 ft. to 139 ft.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

## **OPERATING ENGINEERS** Rates Expiration Date :

#### **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
61.22	37.65	98.87	101.62	104.12

## **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) 140 ft. and over

## **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
63.72	37.65	101.37	104.12	106.62

## **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
60.22	37.65	97.87	100.62	103.12

### **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### STRUCTURAL STEEL ERECTION Rates Expiration Date:

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for \* tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- \* FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

#### **OVERTIME:**

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
62.85	37.65	100.50	103.25	105.75

## **CLASSIFICATIONS:**

Helicopter Co-Pilot & Communications Engineer

TERRITORY
ENTIRE STATE

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## **STRUCTURAL STEEL ERECTION** Rates Expiration Date:

### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
58.79	37.65	96.44	99.19	101.69

### **CLASSIFICATIONS:**

A-Frame

Cherry Picker -10 tons or less (Over 10 tons use crane rate)

Hoist (all types Except Chicago-boom)

Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)

Side Boom

Straddle Carrier

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

#### STRUCTURAL STEEL ERECTION **Rates Expiration Date:**

## **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
56.13	37.65	93.78	96.53	99.03

56.13	37.65	93.78	96.53	99.03	
CLASSIFIC	ATIONS:				
Aerial Platfo	orm Used On H	loists			
Apprentice I	Engineer/Oiler	with Compressor	or Welding Machine		
Captain (Pov	wer Boats)				
Compressor	(2 or 3 in batte	ery)			
Concrete Clo	eaning/Deconta	amination Machin	e Operator		
Conveyor or	Tugger Hoist				
Directional l	Boring Machin	e			
Elevator or l	House Car				
Fireman					
Forklift					
Generator (2	? or 3)				
Heavy Equip	oment Robotics	s, Operator/Techni	cian		
Maintenance	e Utility Man				
Master Envi	Master Environmental Maintenance Technician				
Tug Master (Power Boats)					
Ultra High F	Pressure Waterj	et Cutting Tool Sy	stem Operator/Maintenance T	echnician	
Vacuum Bla	sting Machine	Operator/Mainten	ance Technician		

Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## **STRUCTURAL STEEL ERECTION** Rates Expiration Date:

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
54.60	37.65	92.25	95.00	97.50

## **CLASSIFICATIONS:**

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
50.84	37.65	88.49	91.24	93.74

## **CLASSIFICATIONS:**

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Off Road Back Dump

## **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
58.41	37.65	96.06	98.81	101.31

## **CLASSIFICATIONS:**

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
47.80	37.65	85.45	88.20	90.70

## **CLASSIFICATIONS:**

Field Engineer - Rodman or Chainman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## **STRUCTURAL STEEL ERECTION Rates Expiration Date:**

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
59.55	37.65	97.20	99.95	102.45

#### **CLASSIFICATIONS:**

Field Engineer-Chief of Party

Vacuum Truck

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
67.74	37.65	105.39	108.14	110.64

#### **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms, including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) 100 tons and over and Tower Cranes.

#### **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
66.08	37.65	103.73	106.48	108.98

## **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks. land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), 100 tons and over and Tower Crane.

## **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
63.24	37.65	100.89	103.64	106.14

#### **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

## **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
61.58	37.65	99.23	101.98	104.48

#### **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE PREVAILING WAGE RATE DETERMINATION

**Effective Dates:** 

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
63.24	37.65	100.89	103.64	106.14

**STRUCTURAL STEEL ERECTION** Rates Expiration Date:

## **CLASSIFICATIONS:**

Helicopter Pilot & Engineer

# TERRITORY ENTIRE STATE

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST Rates Expiration Date:

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for \* tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- \* FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

#### **OVERTIME:**

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

#### **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
59.22	37.65	96.87	99.62	102.12

## **CLASSIFICATIONS:**

Driller

## **Effective Dates:**

07/01/2023			07/01/2024	07/01/2025
Rate	Fringe	Total	Total	Total
52.38	37.65	90.03	92.78	95.28

## **CLASSIFICATIONS:**

Driller's Helper

# TERRITORY ENTIRE STATE

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### FREE AIR TUNNEL JOBS Rates Expiration Date :

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

#### Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

#### **Effective Dates:**

03/01/2023	03	/01	/20	023
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Rate	Fringe	Total
50.30	35.73	86.03

#### **CLASSIFICATIONS:**

Walking Boss & Superintendent

## **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
50.00	35.73	85.73

## **CLASSIFICATIONS:**

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

## FREE AIR TUNNEL JOBS Rates Expiration Date :

#### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
49.50	35.73	85.23

#### **CLASSIFICATIONS:**

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

#### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
52.00	35.73	87.73

#### **CLASSIFICATIONS:**

Blaster

#### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
48.95	35.73	84.68

## **CLASSIFICATIONS:**

Top Labor Foreman

#### **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total
48 60	35.73	84 33

## **CLASSIFICATIONS:**

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

### **Effective Dates:**

### 03/01/2023

Rate	Fringe	Total
48.45	35.73	84.18

### **CLASSIFICATIONS:**

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

## FREE AIR TUNNEL JOBS Rates Expiration Date :

**Effective Dates:** 

03/01/2023

Rate Fringe Total 48.05 35.73 83.78

## **CLASSIFICATIONS:**

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

TERRITORY
ENTIRE STATE

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## DRILL FOR GROUND WATER SUPPLY Rates Expiration Date:

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

#### **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
57.97	37.65	95.62	98.37	100.87

#### **CLASSIFICATIONS:**

Driller

#### **Effective Dates:**

07/01/2023		07/01/2024	07/01/2025	
Rate	Fringe	Total	Total	Total
51.13	37.65	88.78	91.53	94.03

#### **CLASSIFICATIONS:**

Driller's Helper

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

## OPERATING ENGINEERS MARINE-DREDGING Rates Expiration Date:

NOTE: These wage rates only apply to dredging and other marine construction activities occurring in navigable waters and their tributaries.

Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

### OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

#### **Effective Dates:**

#### 10/01/2023

Rate	Fringe	Total
45.26	15.22	60.48

#### **CLASSIFICATIONS:**

Lead Dredgerman, Operator, Leverman

Licensed Tug Operator (over 1000 HP)

#### **Effective Dates:**

#### 10/01/2023

Rate	Fringe	Total
39.14	14.79	53.93

### **CLASSIFICATIONS:**

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

#### **Effective Dates:**

#### 10/01/2023

Rate	Fringe	Total
36.84	14.63	51.47

### **CLASSIFICATIONS:**

Certified Welder

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## OPERATING ENGINEERS MARINE-DREDGING Rates Expiration Date :

### **Effective Dates:**

10/01/2023

Rate Fringe Total 35.83 14.31 50.14

## **CLASSIFICATIONS:**

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

### **Effective Dates:**

10/01/2023

Rate Fringe Total 34.68 14.23 48.91

### **CLASSIFICATIONS:**

**Boat Operator** 

#### **Effective Dates:**

10/01/2023

Rate Fringe Total 28.81 13.82 42.63

## **CLASSIFICATIONS:**

Shoreman, Deckhand, Rodman, Scowman

## **Effective Dates:**

10/01/2023

Rate Fringe Total 40.33 14.87 55.20

## **CLASSIFICATIONS:**

Crane Operator

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

## MICROSURFACING/SLURRY SEAL Rates Expiration Date :

## THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

 $***IN\ ALL\ OTHER\ COUNTIES\ use\ the\ Heavy\ and\ General\ Laborers\ -\ North\ "Slurry\ Seal\ Laborer"\ rates. \\ ***IN\ ALL\ OTHER\ COUNTIES\ use\ the\ Heavy\ and\ General\ Laborers\ -\ North\ "Slurry\ Seal\ Laborer"\ rates. \\$ 

## SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

#### **OVERTIME:**

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

#### **Effective Dates:**

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Rate	Fringe	Total
36.50	21.27	57.77

#### **CLASSIFICATIONS:**

Foreman

### **Effective Dates:**

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Rate	Fringe	Total
33.80	21.27	55.07

#### **CLASSIFICATIONS:**

Box man

#### **Effective Dates:**

Rate	Fringe	Total
31.75	21.27	53.02

#### **CLASSIFICATIONS:**

Microsurface/Slurry Preparation

## **Effective Dates:**

## 03/01/2017

Rate	Fringe	Total	
31.75	21.27	53.02	

## **CLASSIFICATIONS:**

Squeegee man

TERRITORY
ENTIRE STATE

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## MICROSURFACING/SLURRY SEAL Rates Expiration Date :

**Effective Dates:** 

03/01/2017

Rate Fringe Total 30.30 21.27 51.57

## **CLASSIFICATIONS:**

Cleaner, Taper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

#### ASPHALT LABORERS - SOUTH Rates Expiration Date :

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland,

Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$5.00/hr
- -other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

## **Effective Dates:**

U3	/01	121	173

Rate	Fringe	Total	
51.80	35.73	87.53	

### **CLASSIFICATIONS:**

Paving Foreman

#### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
48.35	35.73	84.08

#### **CLASSIFICATIONS:**

Head Raker

#### **Effective Dates:**

03	/01	/2.0	)23
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Rate	Fringe	Total	
48.50	35.73	84.23	

### **CLASSIFICATIONS:**

Screedman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## ASPHALT LABORERS - SOUTH Rates Expiration Date :

### **Effective Dates:**

03/01/2023

Rate Fringe Total 47.95 35.73 83.68

## **CLASSIFICATIONS:**

Tampers, Smoothers, Kettlemen, Painters, Shovelers, Roller Boys

### **Effective Dates:**

03/01/2023

Rate Fringe Total 48.05 35.73 83.78

### **CLASSIFICATIONS:**

Milling Controller

## **Effective Dates:**

03/01/2023

Rate Fringe Total 48.25 35.73 83.98

## **CLASSIFICATIONS:**

Traffic Control Coordinator

## **Effective Dates:**

03/01/2023

Rate Fringe Total 48.20 35.73 83.93

## **CLASSIFICATIONS:**

Raker, Luteman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH Rates Expiration Date:

### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

### SHIFT DIFFERENTIAL:

Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$2.00 per hour.

#### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 15% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows:

1st year on the job - 70% of Helper wage rate

2nd year on the job - 80% of Helper wage rate

3rd year on the job - 90% of Helper wage rate

All helpers receive full fringe benefit rate.

#### **Effective Dates:**

#### 12/01/2023

Rate	Fringe	Total
36.28	33.49	69.77

#### **CLASSIFICATIONS:**

Helper (4th year helper)

#### **Effective Dates:**

#### 12/01/2023

Rate	Fringe	Total
46.25	33.49	79.74

## **CLASSIFICATIONS:**

Driller

## **Effective Dates:**

## 12/01/2023

Rate	Fringe	Total	
52.66	33.49	86.15	

### **CLASSIFICATIONS:**

Foreman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

#### HEAVY & GENERAL LABORERS - NORTH Rates Expiration Date :

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

#### Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$5.00/hr
- -other Hazardous Waste site: + \$1.00/hr

## **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total	
47.55	35.73	83.28	

## **CLASSIFICATIONS:**

### "D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

## **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total	
48.25	35.73	83.98	

#### **CLASSIFICATIONS:**

#### "C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; traffic control coordinator; asphalt raker or lute man

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## HEAVY & GENERAL LABORERS - NORTH Rates Expiration Date :

## **Effective Dates:**

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Rate	Fringe	Total
48.50	35.73	84.23

### **CLASSIFICATIONS:**

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

## **Effective Dates:**

### 03/01/2023

Rate	Fringe	Total
52.05	35.73	87.78

#### **CLASSIFICATIONS:**

"A" Rate:

blaster

### **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total
51.80	35.73	87.53

## **CLASSIFICATIONS:**

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

## **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total
52.80	35.73	88.53

## **CLASSIFICATIONS:**

"GENERAL FOREMAN" Rate

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### HEAVY & GENERAL LABORERS - SOUTH Rates Expiration Date :

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM. OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

## Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$5.00/hr
- -other Hazardous Waste site: + \$1.00/hr

#### **Effective Dates:**

### 03/01/2023

Rate	Fringe	Total
47.55	35.73	83.28

## CLASSIFICATIONS:

basic, landscape, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofers; tree cutter, timberman

#### **Effective Dates:**

### 03/01/2023

Rate	Fringe	Total
47.55	35.73	83.28

#### **CLASSIFICATIONS:**

wagon drill or drill master helper; powder carrier; magazine tender; signal man

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## HEAVY & GENERAL LABORERS - SOUTH Rates Expiration Date :

#### **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total	
48.25	35.73	83.98	

## **CLASSIFICATIONS:**

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning

#### **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total
48.25	35.73	83.98

#### **CLASSIFICATIONS:**

wagon or directional drill operator; drill master

## **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
52.05	35.73	87.78

## **CLASSIFICATIONS:**

blaster

## **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total	
51.80	35.73	87 53	

## **CLASSIFICATIONS:**

labor foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
52.80	35.73	88.53

### **CLASSIFICATIONS:**

general foreman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

## HEAVY & GENERAL LABORERS - SOUTH Rates Expiration Date :

**Effective Dates:** 

03/01/2023

Rate Fringe Total 48.50 35.73 84.23

## **CLASSIFICATIONS:**

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; rammer; gunite nozzle

# TERRITORY ENTIRE STATE

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

#### PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$80.50; Pipeline Journeyman Welder: \$140.50; and Pipeline Helper: \$64.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

#### NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and/or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
  - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
  - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular

helper rate for the days involved.

- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work' is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

## OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

### **Effective Dates:**

07/01/202	3

Rate	Fringe	Tota	
57.34	34.70	92.04	

## **CLASSIFICATIONS:**

Pipeline Journeyman Welder

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

**Effective Dates:** 

07/01/2023

Rate Fringe Total 57.34 34.70 92.04

**CLASSIFICATIONS:** 

Pipeline Journeyman

**Effective Dates:** 

07/01/2023

Rate Fringe Total 33.84 24.32 58.16

**CLASSIFICATIONS:** 

Pipeline Helper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

### PIPELINE - GAS DISTRIBUTION Rates Expiration Date :

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

## SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

#### OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

## **Effective Dates:**

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Rate	Fringe	Total
64.70	31.84	96.54

### **CLASSIFICATIONS:**

Pipeline Journeyman Welder

## **Effective Dates:**

## 11/01/2023

Rate	Fringe	Total
64.70	31.84	96.54

## **CLASSIFICATIONS:**

Pipeline Journeyman

#### **Effective Dates:**

### 11/01/2023

Rate	Fringe	Total
41.00	23.56	64.56

## **CLASSIFICATIONS:**

Pipeline Helper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

### ASPHALT LABORERS- NORTH Rates Expiration Date:

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren {For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$5.00/hr
- -other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

## **Effective Dates:**

03	/01	/20	123

Rate	Fringe	Total
51.80	35.73	87.53

## **CLASSIFICATIONS:**

Asphalt Foreman

#### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
48.50	35.73	84.23

#### **CLASSIFICATIONS:**

Asphalt Screedman

#### **Effective Dates:**

<b>03</b>	/01	/20	)23
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Rate	Fringe	Total
48.25	35 73	83 98

### **CLASSIFICATIONS:**

Asphalt Raker or Lute Man

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

## ASPHALT LABORERS- NORTH Rates Expiration Date :

**Effective Dates:** 

03/01/2023

Rate Fringe Total 47.55 35.73 83.28

## **CLASSIFICATIONS:**

Asphalt Laborer

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

### **ELECTRICIAN- UTILITY WORK (NORTH)** Rates Expiration Date:

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural

Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-

Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

#### \* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

## SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

#### OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday.

## RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

### **Effective Dates:**

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
62.94	43.42	106.36	109.56

#### **CLASSIFICATIONS:**

Chief Lineman

## **Effective Dates:**

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
59.38	40.97	100.35	103.36

## **CLASSIFICATIONS:**

Journeyman Lineman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Rates Expiration Date:

## ENTIRE STATE PREVAILING WA

ELECTRICIAN- UTILITY WORK (NORTH)

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
59.38	40.97	100.35	103.36

## **CLASSIFICATIONS:**

Special License Operator

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
58.79	40.56	99.35	102.32

## **CLASSIFICATIONS:**

Transit Man

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
57.00	39.33	96.33	99.21

## **CLASSIFICATIONS:**

Line Equipment Operator

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
49.88	34.41	84.29	86.81

## **CLASSIFICATIONS:**

Dynamite Man

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
74.23	51.21	125.44	129.20

## **CLASSIFICATIONS:**

General Foreman

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
68.29	47.12	115.41	118.85

## **CLASSIFICATIONS:**

Assistant General Foreman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date :

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe Total		Total
66.51	45.89	112.40	115.76

## **CLASSIFICATIONS:**

Line Foreman

**Effective Dates:** 

12/03/2023			12/01/202
Rate Fringe Total		Tota	
48.10	33.18	81.28	83.72

## **CLASSIFICATIONS:**

Street Light Mechanical Leader

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
45.72	31.54	77.26	79.58

## **CLASSIFICATIONS:**

Groundman Winch Operator

**Effective Dates:** 

12/03/2023			12/01/2024
Rate Fringe Total		Total	
45.72	31.54	77.26	79.58

## **CLASSIFICATIONS:**

Groundman Truck Operator

**Effective Dates:** 

12/03/2023			12/01/2024
Rate Fringe Total		Total	
45.13	31.13	76.26	78.55

## **CLASSIFICATIONS:**

Street Light Mechanic

**Effective Dates:** 

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
45.13	31.13	76.26	78.55

## **CLASSIFICATIONS:**

Line Equipment Mechanic

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date :

## **Effective Dates:**

12/03/2023			12/01/2024
Rate Fringe Total		Total	
38.60	26.63	65.23	67.17

## **CLASSIFICATIONS:**

Groundman 2nd Year

## **Effective Dates:**

12/03/2023			12/01/2024
Rate Fringe Total		Total	
35.63	24.58	60.21	62.02

## **CLASSIFICATIONS:**

Groundman 1st Year

## **Effective Dates:**

12/03/2023			12/01/2024
Rate	Fringe	Total	Total
58.79	40.56	99.35	102.32

## **CLASSIFICATIONS:**

Line Equipment Foreman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

### **ELECTRICIAN- UTILITY WORK (SOUTH)** Rates Expiration Date:

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-

Utility Work (North), see the "Outside Commercial Rates" for the county in which the jobsite is located.

#### \* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

#### SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

#### OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

#### RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

#### WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices. Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

#### **Effective Dates:**

#### 12/03/2023

Rate	Fringe	Total
69.38	57.15	126.53

#### **CLASSIFICATIONS:**

General Foreman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## **ELECTRICIAN- UTILITY WORK (SOUTH)** Rates Expiration Date:

**Effective Dates:** 

12/03/2023

Rate Fringe Total 61.79 52.45 114.24

**CLASSIFICATIONS:** 

Foreman

**Effective Dates:** 

12/03/2023

Rate Fringe Total 58.54 50.46 109.00

**CLASSIFICATIONS:** 

Small Job Foreman

**Effective Dates:** 

12/03/2023

Rate Fringe Total 54.20 47.78 101.98

**CLASSIFICATIONS:** 

Heavy Equipment Operator

**Effective Dates:** 

12/03/2023

Rate Fringe Total 54.20 47.78 101.98

**CLASSIFICATIONS:** 

Cable Splicer

**Effective Dates:** 

12/03/2023

Rate Fringe Total 54.20 47.78 101.98

**CLASSIFICATIONS:** 

Journeyman Lineman

**Effective Dates:** 

12/03/2023

Rate Fringe Total 54.20 47.78 101.98

**CLASSIFICATIONS:** 

Journeyman Welder

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## **ENTIRE STATE**

## **ELECTRICIAN- UTILITY WORK (SOUTH)** Rates Expiration Date:

**Effective Dates:** 

12/03/2023

Rate Fringe Total 54.20 47.78 101.98

**CLASSIFICATIONS:** 

Journeyman Painter

**Effective Dates:** 

12/03/2023

Rate Fringe Total 43.36 41.09 84.45

**CLASSIFICATIONS:** 

Light Equipment Operator

**Effective Dates:** 

12/03/2023

Rate Fringe Total 37.94 37.71 75.65

**CLASSIFICATIONS:** 

Groundman Truck Driver

**Effective Dates:** 

12/03/2023

Rate Fringe Total 35.23 36.05 71.28

**CLASSIFICATIONS:** 

Groundman 3rd Year

**Effective Dates:** 

12/03/2023

Rate Fringe Total 32.52 34.37 66.89

**CLASSIFICATIONS:** 

Groundman 2nd Year

**Effective Dates:** 

12/03/2023

Rate Fringe Total 29.81 32.69 62.50

**CLASSIFICATIONS:** 

Groundman 1st Year

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date :

**Effective Dates:** 

12/03/2023

Rate Fringe Total 23.85 29.03 52.88

**CLASSIFICATIONS:** 

Flagman

# TERRITORY ENTIRE STATE

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date:

\*\*THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY\*\*

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

#### Hazardous Waste Work:

-where Level A, B, or C protection is required: + \$3.00/hr

-other Hazardous Waste site: + \$1.00/hr

## **Effective Dates:**

## 03/01/2023

Rate Fringe Total 75.46 35.73 111.19

### **CLASSIFICATIONS:**

Walking Boss & Superintendent

#### **Effective Dates:**

### 03/01/2023

Rate	Fringe	Total
75.01	35.73	110.74

#### **CLASSIFICATIONS:**

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

## HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date :

#### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
74.26	35.73	109.99

#### **CLASSIFICATIONS:**

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

#### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
78.01	35.73	113.74

### **CLASSIFICATIONS:**

Blaster

### **Effective Dates:**

#### 03/01/2023

Rate	Fringe	Total
73.43	35.73	109.16

## **CLASSIFICATIONS:**

Top Labor Foreman

#### **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total
72.91	35.73	108.64

## **CLASSIFICATIONS:**

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

## **Effective Dates:**

## 03/01/2023

Rate	Fringe	Total
72.68	35.73	108.41

## **CLASSIFICATIONS:**

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

TERRITORY
ENTIRE STATE

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date :

**Effective Dates:** 

03/01/2023

Rate Fringe Total 72.08 35.73 107.81

## **CLASSIFICATIONS:**

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)