

### STATE OF NEW JERSEY

Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

## PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

## **Prevailing Wage Rate**

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

W =Wage Rate per Hour

**B** = Fringe Benefit Rate per Hour\*

T = Total Rate per Hour

\* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

## **Apprentice Rate Schedule**

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice <u>wage</u> rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice <u>benefit</u> rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

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### Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

### **Public Works Contractor Registration**

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at <a href="https://www.nj.gov/labor">www.nj.gov/labor</a> (click on Wage & Hour and then go to Registration & Permits).

### Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

## **Snow Plowing**

Snow plowing contracts are <u>not</u> subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

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### **County - HUNTERDON**

Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	03/01/18
Journeyman (Mechanic)	W37.98
	B23.93
	T61.91

Craft: Air Conditioning & Refrigeration - Service and Repair

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
As Shown	Mo. 1-3	Mo. 4-12	2nd Year	3rd Year	4th Year	5th Year		Wage = %	of Jnymn	Wage
Wage and Bene	50%	55%	60%	65%	75%	85%		Bene = %	of Jnymn	Bene

### Ratio of Apprentices to Journeymen - 1:4

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 3-1-13:

INTERVAL PERIOD AND RATES

As Shown 1st Year 2nd Year 3rd Year 4th Year 5th Year Wage =% of Jnymn Wage Wage and Benefit 40% 50% 60% 70% 80% Bene. =% of Jnymn Bene

Craft: Air Conditioning & Refrigeration - Service and Repair COMMENTS/NOTES

## THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

### SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

## **OVERTIME:**

Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - HUNTERDON**

Craft: Boilermaker PREVAILING WAGE RATE

	01/01/19
Foreman	W49.72
	B44.34
	T94.06
General Foreman	W51.72
	B45.34
	T97.06
Journeyman	W44.72
	B42.70
	T87.42

Craft: Boilermaker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
1000 Hours	65%	70%	75%	80%	85%	90%	95%			
Benefit =	36.36	37.26	38.18	39.07	39.39	40.89	41.79			

## Ratio of Apprentices to Journeymen - \*

\* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

#### Craft: Boilermaker COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, hoilday or any other circumstances beyond the employer's control.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

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## **County - HUNTERDON**

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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## **County - HUNTERDON**

Craft: Boilermaker - Minor Repairs PREVAILING WAGE RATE

	01/01/19
Foreman	W32.80
	B16.37
	T49.17
General Foreman	W33.30
	B16.37
	T49.67
Mechanic	W31.30
	B16.37
	T47.67

Craft: Boilermaker - Minor Repairs COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$125,000.00).

### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the following Monday.

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### **County - HUNTERDON**

Craft: Bricklayer, Stone Mason PREVAILING WAGE RATE

	05/01/18
Deputy Foreman	W45.20
	B33.03
	T78.23
Foreman	W48.20
	B33.03
	T81.23
Journeyman	W42.20
	B33.03
	T75.23

Craft: Bricklayer, Stone Mason APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	3.86	4.83	5.31	5.80	21.83	23.27	24.72	26.15		

## Ratio of Apprentices to Journeymen - 1:5

## Craft: Bricklayer, Stone Mason COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 10%, inclusive of benefits.

## OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

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## **County - HUNTERDON**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - HUNTERDON**

Craft: Carpenter PREVAILING WAGE RATE

	11/01/18
Foreman	W56.94 B32.45 T89.39
Journeyman	W49.51 B28.22 T77.73

Craft: Carpenter APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	40%	55%	65%	80%	90%					
Benefit	57% of	Appren	1	Wage Rate	for all	intervals				

### Ratio of Apprentices to Journeymen - 1:3

Craft: Carpenter COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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### **County - HUNTERDON**

Craft: Carpenter - Resilient Flooring PREVAILING WAGE RATE

	11/01/18
Foreman	W56.94
	B32.45
	T89.39
Journeyman	W49.51
	B28.22
	T77.73

Craft: Carpenter - Resilient Flooring APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	40%	55%	65%	80%	90%					
Benefit	57%	of	Appren	tice	Wage Rate	for all	intervals			

## Ratio of Apprentices to Journeymen - \*

Craft: Carpenter - Resilient Flooring COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

### FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 15% and the third shift shall receive the regular wage rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 15% and the third shift shall receive the regular wage rate plus 20%.

#### **OVERTIME:**

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

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<sup>\* 1</sup> apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.

## **County - HUNTERDON**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - HUNTERDON

Craft:	Cement Mason	PREVAILING WAGE RATE
	See "Bricklayer, Stone Masor	n" Rates
Craft:	Cement Mason	COMMENTS/NOTES
***See	"Bricklayer, Stone Mason" Rates	***

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### **County - HUNTERDON**

Craft: Diver PREVAILING WAGE RATE

	11/02/18
Diver	W58.74
	B46.87
	T105.61
Tender	W47.00
	B46.87
	T93.87

Craft: Diver COMMENTS/NOTES

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH & PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

## AIR DIVES: MIXED GAS DIVES:

0-59 feet: No additional wage 0-74 feet: No additional wage 60-74 feet: + \$0.25 per foot 75-125 feet: + \$1.00 per foot 126-200 feet: + \$2.00 per foot

## PENETRATION DIVES:

126-200 feet: + \$1.50 per foot 201-275 feet: + \$1.75 per foot 276-350 feet: + \$2.00 per foot 351-425 feet: + \$2.50 per foot

#### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

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### **County - HUNTERDON**

Craft: Dockbuilder PREVAILING WAGE RATE

	11/02/18
Foreman	W54.05 B46.87 T100.92
Foreman (Concrete Form Work)	W53.25 B33.76 T87.01
Journeyman	W47.00 B46.87 T93.87
Journeyman (Concrete Form Work)	W46.30 B33.76 T80.06

Craft: Dockbuilder APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	18.80	23.50	30.55	37.60							
Benefit	31.25	for all	intervlas								

## Ratio of Apprentices to Journeymen - \*

\* When there are 4 or fewer Dockbuilders on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders, there may be 1 apprentice for every 5 Dockbuilders.

Craft: Dockbuilder COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR CONCRETE FORM WORK ONLY:

 INTERVAL
 PERIOD AND RATES

 Yearly
 18.52
 23.15
 30.10
 37.04

Benefits 23.24 for all intervals

#### CREOSOTE HANDLING:

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

## HAZARDOUS WASTE WORK:

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional 20% of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional \$1.00 per hour.

CERTIFIED WELDER: When required on the job by the project owner, a Certified Welder shall receive an additional \$1.00 per hour.

### FOREMAN REQUIREMENTS:

The first Dockbuilder on the job shall be designated a Foreman.

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## **County - HUNTERDON**

## **OVERTIME**:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

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### **County - HUNTERDON**

Craft: Drywall Finisher PREVAILING WAGE RATE

	11/01/18
Foreman	W43.95
	B24.40
	T68.35
General Foreman	W45.94
	B24.40
	T70.34
Journeyman	W39.95
	B24.40
	T64.35
I .	I

Craft: Drywall Finisher APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	40%	50%		60%	70%		80%	90%			
Benefits	Intervals	1 to 2 =	10.65	Intervals	3 to 4 =	13.17	Intervals	5 to 6 =	16.25		

## Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - HUNTERDON**

Craft: Electrician PREVAILING WAGE RATE

	06/07/18
Cable Splicer	W61.52
	B35.38
	T96.90
Foreman	W62.64
	B36.03
	T98.67
Journeyman	W55.93
	B32.17
	T88.10

Craft: Electrician APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	40%	49%	58%	68%	80%		of Jour	neyman	Wage	Rate	
Benefit	40%	49%	58%	68%	80%		of Jour	neyman	Benefit	Rate	

## Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician COMMENTS/NOTES

### THESE RATES ALSO APPLY TO THE FOLLOWING:

- -All burglar and fire alarm work.
- -All fiber optic work.
- -Teledata work in new construction.
- -Teledata work involving 16 Voice/Data Lines or more.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

### FOREMAN REQUIREMENTS:

- On any job where there are 1 to 10 Journeymen electricians, 1 shall be designated a Foreman.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

#### **OVERTIME:**

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

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## **County - HUNTERDON**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - HUNTERDON**

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

PREVAILING WAGE RATE

	10/29/18	10/28/19	11/02/20
Master	W54.86	W56.16	W57.42
Technician/General	B30.17	B30.89	B31.58
Foreman	T85.03	T87.05	T89.00
Senior Technician/Lead	W50.22	W51.41	W52.56
Foreman	B27.62	B28.27	B28.91
(21-30 Workers on Job)	T77.84	T79.68	T81.47
Technician A/Foreman	W48.11	W49.25	W50.35
(11-20 Workers on Job)	B26.46	B27.08	B27.69
	T74.57	T76.33	T78.04
Technician B/Working	W46.00	W47.09	W48.15
Foreman	B25.30	B25.90	B26.47
(4-10 Workers on Job)	T71.30	T72.99	T74.62
Technician C/Journeyman	W42.20	W43.20	W44.17
(1-3 Workers on Job)	B23.21	B23.76	B24.29
	T65.41	T66.96	T68.46

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

## APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months				66%	72%	79%	86%			
Benefits				11.81	12.89	14.14	15.40			

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata (15 Voice/Data Lines & Less) COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 10-31-14:

NTERVAL PERIOD AND RATES

6 Months 35% 35% 40% 43% 48% 54% 61% 67% 74% 81% Benefits 6.76 6.76 7.16 7.70 8.59 9.66 10.82 11.99 13.25 14.51

### NOTES:

- These rates are for service, maintenance, moves, and/or changes affecting
- 15 Voice/Data (teledata) lines or less. These rates may NOT be used for any teledata work in new construction (including additions) or any fiber optic work.
- The number of Teledata workers on the jobsite is the determining factor for which Foreman category applies .

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.

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## **County - HUNTERDON**

- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

### **OVERTIME:**

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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## **County - HUNTERDON**

Craft:	Electrician - Teledata (16 Instruments & More)	PREVAILING WAGE RATE
	See "Electrician" Rates	
Craft:	Electrician - Teledata (16 Instruments & More)	COMMENTS/NOTES
***See	ELECTRICIAN Rates***	

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## **County - HUNTERDON**

## Craft: Electrician- Outside Commercial

## PREVAILING WAGE RATE

	06/07/18
Cable Splicer	W61.82 B35.09 T96.91
Certified Welder	W59.01 B33.50 T92.51
Equipment Operator	W56.20 B31.90 T88.10
Foreman (1-10 Journeyman workers on job)	W62.94 B35.73 T98.67
Foreman (11-20 Journeyman workers on job)	W64.62 B36.68 T101.30
General Foreman (21-30 Journeyman workers on job)	W66.32 B37.65 T103.97
General Foreman (31-60 Journeyman workers on job)	W71.94 B40.84 T112.78
General Foreman (61+ Journeyman workers on job)	W73.06 B41.47 T114.53
Groundman	W33.72 B19.15 T52.87
Journeyman Lineman/Technician	W56.20 B31.90 T88.10
Sub-Foreman	W62.94 B35.73 T98.67

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### **County - HUNTERDON**

Craft: Electrician- Outside Commercial APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
1000 Hours	60%	65%	70%	75%	80%	85%	90%				
Benefits	56.75% of	Journey	man	wage	+ \$.01						

## **Craft: Electrician- Outside Commercial**

#### COMMENTS/NOTES

EFFECTIVE 5-30-16- The apprentice benefit rate shall be 56.7% + \$.01.

EFFECTIVE 5-29-17- The apprentice benefit rate shall be 56.7% + \$.01.

EFFECTIVE 5-28-18- The apprentice benefit rate shall be 56.7% + \$.01.

## \* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

### FOREMAN REQUIREMENTS::

On any job where there are 2 Journeymen, one shall be a Foreman. The following number of Foreman, General Foreman, Assistant General Foreman and Sub-Foreman shall be required with respect to number of Journeymen on site:

2-10 Journeymen (1 Foreman)

11-20 Journeymen (1 Foreman and 1 Sub-Foreman)

21-30 Journeymen (1 Foreman and 2 Sub-Foreman)

## SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate per hour, inclusive of benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive of benefits.

#### **OVERTIME:**

Hours in excess of 8 per day, or outside of the regular workday Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and Holidays shall be paid at double the hourly rate, inclusive of benefits.

## **RECOGNIZED HOLIDAYS:**

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day.

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**County - HUNTERDON** 

Craft:	Electrician-Utility Work (North)	PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (North)

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
* 6 Months	60%	65%	70%	75%	80%	85%	90%				
Benefits	67% of	Appren	tice	Wage	Rate	for all	intervals				

Craft: Electrician-Utility Work (North) COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

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<sup>\*</sup> The apprentice wage rate is paid at the percentage of the Journeyman Lineman wage rate located in the "Statewide" rate package.

**County - HUNTERDON** 

Craft: Electrician-Utility Work (South)	PREVAILING WAGE RATE
---	----------------------

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (South)

## APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	28.53	30.91	33.29	35.66	38.04	40.42	42.80			
Benefits	25.01	26.41	27.83	29.24	30.65	32.05	33.47			

Craft: Electrician-Utility Work (South) COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

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### **County - HUNTERDON**

Craft: Elevator Constructor PREVAILING WAGE RATE

	03/17/18
Journeyman	W64.48
	B43.36
	T107.84
	I

Craft: Elevator Constructor APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	28.74	35.46	41.91	48.36						
Benefits	34.88	36.07	37.69	39.30						

## Ratio of Apprentices to Journeymen - 1:1

Craft: Elevator Constructor COMMENTS/NOTES

The regular workday shall consist of either 7 or 8 hours to be established at the beginning of the project, between 7:00 AM and 4:30 PM.

## OVERTIME:

For all hours worked before or after the regular workday, Monday through Friday, and for all hours on Saturday and Sunday, shall be paid at double the hourly rate. Holiday pay is one days wages (8 hours) plus double the hourly rate for all hours worked.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

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### **County - HUNTERDON**

**Craft: Elevator Modernization & Service** 

PREVAILING WAGE RATE

	03/17/18
Journeyman	W50.49
	B41.66
	T92.15

**Craft: Elevator Modernization & Service** 

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	28.74	27.77	32.82	37.87						
Benefits	34.81	35.13	36.58	38.03						

### Ratio of Apprentices to Journeymen - 1:1

**Craft: Elevator Modernization & Service** 

#### **COMMENTS/NOTES**

MODERNIZATION (addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings):

- The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.
- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday shall be paid at time and one-half the hourly rate. Holiday pay is one days wages (8 hours) plus time and one-half the hourly rate for all hours worked.

SERVICE (repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition):

- The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.
- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization and Service): New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

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### **County - HUNTERDON**

Craft: Glazier PREVAILING WAGE RATE

	05/15/18	05/01/19
* Leadman	W47.11	W49.11
	B25.06	B25.06
	T72.17	T74.17
Foreman	W48.94	W52.81
	B25.23	B23.62
	T74.17	T76.43
General Foreman	W50.77	W54.81
	B25.40	B23.75
	T76.17	T78.56
Journeyman	W45.28	W48.81
	B24.89	B23.36
	T70.17	T72.17

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	50%	0% 55% 60% 65% 70% 75%									
Benefits	Intervals	1 to 2 =	9.11	Intervals	3 to 4 =	11.71	Intervals	5 to 6 =	13.20		

## Ratio of Apprentices to Journeymen - 1:4

Craft: Glazier COMMENTS/NOTES

Hazard/Height Pay: +\$1.00 per hour

\* When there are three (3) men working on a jobsite for three (3) days or longer, 1 Journeyman may be designated as a Leadman for the duration of the job, provided he has his OSHA certification.

## FOREMAN REQUIREMENTS:

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

## OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

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## **County - HUNTERDON**

rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - HUNTERDON**

Craft: Heat & Frost Insulator PREVAILING WAGE RATE

	07/01/18	07/01/19	07/01/20
Foreman	W44.97	W0.00	W0.00
	B35.03	B0.00	B0.00
	T80.00	T83.75	T87.00
Journeyman	W43.97	W0.00	W0.00
	B35.03	B0.00	B0.00
	T79.00	T82.25	T85.50

Craft: Heat & Frost Insulator APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	45%	45% 55% 65% 75% 80%								
Benefit	30.68	for	all	intervals						

## Ratio of Apprentices to Journeymen - \*

## Craft: Heat & Frost Insulator

## COMMENTS/NOTES

## APPRENTICE RATE SCHEDULE AS OF 7-1-18:

 INTERVAL
 PERIOD AND RATES

 Yearly
 45%
 55%
 65%
 75%
 80%

Benefits 31.78 for all intervals

## FOREMAN REQUIREMENTS:

- If there is only 1 Insulator on the job, he must be designated a Foreman.
- If there are 2 to 10 Insulators on the job, 1 must be designated a Foreman.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Journeyman wage rate):

11 - 20 Insulators on site: 10%; 21 - 30 Insulators on site: 15%; 31 - 40 Insulators on site: 20%; 41 - 50 Insulators on site: 25%

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of two (2) consecutive days and a minimum of two (2) shifts per day must be worked. Additionally, no less than two (2) employees may work on any one (1) shift. If these requirements are not met then shift work would not apply and the applicable overtime rate shall be paid.
- 1st Shift (8:00 AM- 4:00 PM).
- 2nd Shift (4:00 PM 12:00 AM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift (12:00 AM 8:00 AM): additional 20% of the regular rate, inclusive of benefits.

## **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and

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<sup>\*</sup> Ratio = 1:4 on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company). There is no limit to the number of apprentices allowed on any one job, provided there is at least 1 journeyman on the job.

## **County - HUNTERDON**

holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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### **County - HUNTERDON**

Craft: Heat & Frost Insulator - Asbestos Worker

PREVAILING WAGE RATE

	07/01/18	07/01/19	07/01/20
Foreman	W44.97	W0.00	W0.00
	B35.03	B0.00	B0.00
	T80.00	T83.75	T87.00
Journeyman	W43.97	W0.00	W0.00
	B35.03	B0.00	B0.00
	T79.00	T82.25	T85.50

Craft: Heat & Frost Insulator - Asbestos Worker

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
	SEE	SEE Heat & Frost Insulator										

**Craft: Heat & Frost Insulator - Asbestos Worker** 

#### **COMMENTS/NOTES**

NOTE: These rates apply only to the REMOVAL of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

## FOREMAN REQUIREMENTS:

- If there is only 1 Asbestos Worker on the job, he must be designated an Abatement Foreman.
- If there are 2 to 10 Asbestos Workers on the job, 1 must be designated an Abatement Foreman.
- If there are 11 or more Asbestos Workers on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Abatement Mechanic wage rate):
  - 11 20 Insulators on site: 10%; 21 30 Insulators on site: 15%;
  - 31 40 Insulators on site: 20%; 41 50 Insulators on site: 25%

## MECHANIC-TO-APPRENTICE RATIO:

- Maximum of 5 Apprentices for each Abatement Mechanic on the job.

### **OVERTIME:**

- Hours in excess of 8 per day, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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### **County - HUNTERDON**

Craft: Ironworker PREVAILING WAGE RATE

	07/01/18
Foreman: Fence and	W54.13
Guardrail	B30.24
	T84.37
Foreman-Rod/Mesh	W54.13
	B30.24
	T84.37
Foreman-Structural	W56.29
	B30.24
	T86.53
Journeyman: Fence and	W50.12
Guardrail	B30.24
	T80.36
Journeyman-Rod/Mesh	W50.12
-	B30.24
	T80.36
Journeyman-Structural	W52.12
	B30.24
	T82.36

Craft: Ironworker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
Yearly	60%	75% 85%										

## Ratio of Apprentices to Journeymen - \*

\* On all work EXCEPT Ornamental Iron and Bridge Cable Spinning Work 1:4; On Ornamental Iron and Bridge Cable Spinning Work 1:1.

Craft: Ironworker COMMENTS/NOTES

Note: For work on hazardous waste sites, workers shall receive an additional \$3.00 per hour.

The regular workday shall consist of 8 hours between 7:00 AM and 5:00 PM.

## SHIFT DIFFERENTIALS:

- Second shift shall receive an additional 10% per hour.
- Third shift shall receive an additional 15% per hour.

## OVERTIME:

- Time and one-half the wage rate for hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and for all hours on Saturdays. Double the wage rate for all hours on Sundays and holidays.
- Employees may work four 10-hour days, Monday to Thursday, at straight time. Friday may be used as a make-up day

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## **County - HUNTERDON**

for a day lost to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half the wage rate.

- Benefits on overtime hours shall be paid at the following rates:

When wages are time and one-half, benefits = \$34.36.

When wages are double, benefits = \$38.48.

RECOGNIZED HOLIDAYS: New Year's Eve, New Year's Day, Memorial Day, July 4th, Labor Day, General and Presidential Election Day, Thanksgiving Day, Christmas Eve, Christmas Day. Saturday holidays observed the preceding Friday. Sunday holidays observed the following Monday.

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### **County - HUNTERDON**

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	08/01/18
Journeyman (Handler)	W31.48 B22.31
	T53.79

Craft: Laborer - Asbestos & Hazardous Waste Removal

## APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
Yearly	18.89	22.04	25.18	28.33								
Benefit	20.66	for	all	intervals								

### Ratio of Apprentices to Journeymen - \*

## Craft: Laborer - Asbestos & Hazardous Waste Removal

## **COMMENTS/NOTES**

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours.

## OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Good Friday, Easter, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. (Holidays start at 12:00 am).

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<sup>\*</sup> Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

### **County - HUNTERDON**

Craft: Laborer - Building PREVAILING WAGE RATE

	05/15/18
Class A Journeyman	W33.45
	B29.12
	T62.57
Class B Journeyman	W32.95
	B29.12
	T62.07
Class C Journeyman	W28.01
	B29.12
	T57.13
Foreman	W37.63
	B29.12
	T66.75
General Foreman	W41.81
	B29.12
	T70.93

Craft: Laborer - Building APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	60%	70%	80%	90%								
Benefit	25.87	25.87	25.87	25.87								

## Ratio of Apprentices to Journeymen - \*

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

## Craft: Laborer - Building

## **COMMENTS/NOTES**

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.
- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established

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## **County - HUNTERDON**

on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

### **OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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**County - HUNTERDON** 

Clair. Eaboret Heavy & General TRE WHIELING WINGE Rett	Craft:	Laborer - Heavy & General	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Craft: Laborer - Heavy & General

### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%							
Benefit	20.28	for	all	intervals							

## Ratio of Apprentices to Journeymen - \*

Craft: Laborer - Heavy & General

**COMMENTS/NOTES** 

As of 3-1-19, benefits shall be \$21.03. As of 3-1-20, benefits shall be \$21.78.

Heavy & General Laborer rates are located in the "Statewide" rate package.

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<sup>\*</sup> No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

**County - HUNTERDON** 

Craft: Laborer-Residential and Modular Construction

PREVAILING WAGE RATE

	04/26/18
* Skilled Tradesman (only applies to Modular Construction)	W25.85 B5.45 T31.30
Foreman (person directing crew, regardless of his skill classification)	W29.85 B5.45 T35.30
Laborer	W21.85 B5.45 T27.30
Laborer (for single family and stand-alone duplex owned by single owner)	W16.35 B2.95 T19.30

Craft: Laborer-Residential and Modular Construction

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
As shown	800 hours	600 hours	600 hours								
wage & benefits	70%	80%	90%								

Ratio of Apprentices to Journeymen-

One (1) apprentice shall be allowed for the first journeyman on site and no more than one (1) additional apprentice for each additional three (3) journeymen on site.

Craft: Laborer-Residential and Modular Construction

**COMMENTS/NOTES** 

### \* SKILLED TRADESMAN-

any worker doing work not typically done by a Building Laborer. Some examples are installing interior doors, sheet rock, hooking up appliances, installing light fixtures, installing railing systems, etc. Please note where local building codes require that certain work be performed under the supervision of a licensed tradesman (i.e. Plumber, Electrician, etc.) Laborers shall work under such supervision.

RESIDENTIAL CONSTRUCTION- All residential construction (not commercial), single-family, stand-alone duplex houses, townhouses and multi-family buildings of not more than four (4) floors. Each housing unit must be fully and independently functional; each housing unit must have its own kitchen and bathroom. The definition includes all incidental items such as site work, parking areas, utilities, streets and sidewalks. Please note the construction must be Residential in nature. A First Floor at or below grade may contain commercial space not to exceed 50% square footage of the floor; at least 50% of the First Floor must contain living accommodations or related nonresidential uses (e.g. laundry space, recreation/hobby rooms, and/or corridor space). Basement stories below grade used for storage, parking, mechanical systems/equipment, etc., are considered basement stories which are not used in determining the building's height even if used for storage purposes. In addition, barracks and dormitories are not considered residential projects.

MODULAR RESIDENTIAL CONSTRUCTION- all aspects of modular residential construction (not commercial) at the site of installation of structures of no more than four (4) stories, including all excavation and site preparation, footings and

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## **County - HUNTERDON**

foundation systems whether poured on-site or prefabricated, all underground waterproofing, underground utilities, concrete slabs, sidewalks, driveways, paving, hardscape and landscaping. Please note the construction must be Residential as defined above. All work performed by the Set Crew (the crew of workers who set the modular boxes on the foundation), including the rigging, setting, attaching and assembly of all modules and structural members, preparation of the foundation to accept modules, such as sill plates, connection of all in-module and under-module connections including, but not limited to, plumbing, electrical, HVAC, fire suppression, CATS, telephone, television/internet, and fiber optic, the building or installation of any porches or decks regardless of material or method of construction, the on-site installation of, or completion of any roof system, doors, windows and fenestrations, including flashing, gutter and soffit systems, waterproofing, insulation and interior and exterior trim work, and painting. Please note that modular construction does not include on-site stick built construction, tip up construction or panel built construction.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

### **OVERTIME:**

Hours worked in excess of 8 per day/40 per week, Monday through Saturday, and all hours worked on Sunday and holidays shall be paid at time and one-half the hourly rate.

## **RECOGNIZED HOILDAYS:**

New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

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### **County - HUNTERDON**

Craft: Millwright PREVAILING WAGE RATE

	11/01/18
Foreman	W57.03 B33.67 T90.70
Journeyman	W49.59 B29.36 T78.95

Craft: Millwright APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	40%	45%	50%	55%	60%	65%	70%	75%	85%	95%		
Benefits	58% of	Appren	tice	Wage	Rate	for all	intervals	+ \$.60				

### Ratio of Apprentices to Journeymen - 1:3

Craft: Millwright COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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**County - HUNTERDON** 

Craft:	Operating Engineer	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Craft: Operating Engineer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	60%	70%	80%	90%							

Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

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<sup>\* 1</sup> apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

**County - HUNTERDON** 

Craft: Oper	ating Engineer - Field Engineer	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

**Craft: Operating Engineer - Field Engineer** 

## APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrument	man	Wage		

Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer - Field Engineer

**COMMENTS/NOTES** 

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

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<sup>\*</sup> No more than 1 Field Engineer Apprentice per Survey Crew.

### **County - HUNTERDON**

Craft: Painter - Bridges PREVAILING WAGE RATE

	05/04/17
Foreman	W59.13
	B27.67
	T86.80
General Foreman	W61.13
	B27.67
	T88.80
Journeyman	W54.13
-	B27.67
	T81.80
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Craft: Painter - Bridges APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	40%	50%			60%	70%		80%	90%			
Benefits	Intervals	1 to 2 =	8.88	Intervals	3 to 4 =	10.81	Intervals	5 to 6 =	13.48			

### Ratio of Apprentices to Journeymen - 1:4

## Craft: Painter - Bridges COMMENTS/NOTES

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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## **County - HUNTERDON**

Craft: Painter - Line Striping PREVAILING WAGE RATE

	12/01/17
Apprentice (1st year)	W25.45
	B11.00
	T36.45
Apprentice (2nd year)	W29.45
	B18.00
	T47.45
Foreman (Charge Person)	W37.60
	B18.17
	T55.77
Journeyman 1 (at least 1	W33.33
year of working exp. as a	B18.17
journeyman)	T51.50
Journeyman 2 (at least 2	W37.10
years of working exp. as a	B18.17
journeyman)	T55.27

Craft: Painter - Line Striping COMMENTS/NOTES

## OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

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### **County - HUNTERDON**

Craft: Painter - New Construction PREVAILING WAGE RATE

	05/17/18	05/01/19	05/01/20
Foreman	W43.80	W45.45	W47.45
	B24.35	B24.35	B24.35
	T68.15	T69.80	T71.80
General Foreman	W47.78	W49.43	W51.43
	B24.67	B24.67	B24.67
	T72.45	T74.10	T76.10
Journeyman	W39.82	W41.47	W43.47
	B24.04	B24.04	B24.04
	T63.86	T65.51	T67.51

Craft: Painter - New Construction APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	40%	45%	55%	65%	70%	75%	80%	80%			
Benefits	8.05	8.05	10.05	10.05	11.05	11.05	14.05	14.05			

### Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - New Construction COMMENTS/NOTES

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

## OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - HUNTERDON**

Craft: Painter - Repainting PREVAILING WAGE RATE

	05/17/18	05/01/19	05/01/20
Foreman	W32.27	W33.07	W33.92
	B19.91	B19.95	B19.95
	T52.18	T53.02	T53.87
General Foreman	W35.20	W36.00	W36.85
	B20.06	B20.10	B20.10
	T55.26	T56.10	T56.95
Journeyman	W29.34	W30.14	W30.99
	B19.77	B19.77	B19.77
	T49.11	T49.91	T50.76

Craft: Painter - Repainting APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
	SEE	EE PAINTER NEW CONSTR TION										

### Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Repainting COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations (only doing painting and carpeting with nothing else being changed in the office or on the project) occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations.

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

## **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - HUNTERDON**

Craft: Painter- Containment PREVAILING WAGE RATE

	05/04/17
Journeyman	W35.18
	B24.75
	T59.93

## Craft: Painter- Containment COMMENTS/NOTES

NOTE: These rates shall require no painting, but used in a supporting capacity only, such as wrapping, boxing, fencing, etc. on tanks.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

## OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate..
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - HUNTERDON**

**Craft: Painter-Elevated Water Tanks** 

#### PREVAILING WAGE RATE

	05/04/17
Foreman	W48.92
	B24.92
	T73.84
General Foreman	W50.92
	B24.92
	T75.84
Journeyman	W43.92
-	B24.92
	T68.84
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**Craft: Painter-Elevated Water Tanks** 

### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
	SEE	EE PAINTER BRIDGES										

### Craft: Painter-Elevated Water Tanks

### **COMMENTS/NOTES**

These rates apply to: All new and repaint elevated water tanks (interior and exterior).

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - HUNTERDON**

Craft: Painter-Structural Steel PREVAILING WAGE RATE

	05/04/17
Foreman	W47.87 B25.27 T73.14
General Foreman	W49.87 B25.27 T75.14
Journeyman	W42.87 B25.27 T68.14

Craft: Painter-Structural Steel APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
	SEE	EE PAINTER BRIDGES										

### Craft: Painter-Structural Steel COMMENTS/NOTES

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, etc. and on open steel, whether new or repaint. All new work (excluding traditional commercial painting work) in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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### **County - HUNTERDON**

Craft: Paperhanger - New Construction

### PREVAILING WAGE RATE

	05/17/18	05/01/19	05/01/20
Foreman	W45.82 B24.11	W46.75 B24.11	W47.68 B24.11
	T69.93	T70.86	T71.79
Journeyman	W40.75	W41.68	W42.61
	B24.11	B24.11	B24.11
	T64.86	T65.79	T66.72

Craft: Paperhanger - New Construction APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
	SEE	LIC LIC										

## Ratio of Apprentices to Journeymen - 1:4

**Craft: Paperhanger - New Construction** 

#### COMMENTS/NOTES

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - HUNTERDON**

Craft: Paperhanger - Renovation PREVAILING WAGE RATE

	05/17/18	05/01/19	05/01/20
Foreman	W33.11	W34.13	W35.15
	B19.81	B19.81	B19.81
	T52.92	T53.94	T54.96
Journeyman	W30.10	W31.03	W31.96
	B19.81	B19.81	B19.81
	T49.91	T50.84	T51.77

Craft: Paperhanger - Renovation APPRENTICE RATE SCHEDULE

INTERVAL	PERIC	DD AND RAT	ES				
	SEE	PAINTER	NEW	CONSTR	TION		

## Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - Renovation COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

### **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

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### **County - HUNTERDON**

Craft: Pipefitter PREVAILING WAGE RATE

	05/01/18	05/01/19
Foreman	W53.23	W0.00
	B42.41	B0.00
	T95.64	T97.82
Journeyman	W49.48	W0.00
	B39.43	B0.00
	T88.91	T91.13

Craft: Pipefitter APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES				
Yearly	35%	45%	55%	65%	75%			
Benefit	18.22	22.15	24.59	27.04	29.49			

### Ratio of Apprentices to Journeymen - 1:5

Craft: Pipefitter COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- When there are 2 or more Journeyman Pipefitters on a job, 1 shall be designated a Foreman.
- There shall be a Foreman for every 8 Journeyman Pipefitters on a job.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM.

## SHIFT DIFFERENTIAL:

- 2nd Shift (3:30 PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour on the total rate.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour on the total rate.

## OVERTIME:

- All hours worked in excess of 8 per day, Monday through Friday, and all hours worked on Saturday, shall be paid at time and one-half, inclusive of benefits. All hours on Sunday and holidays shall be paid at double time, inclusive of benefits.
- By mutual agreement, employees may work four 10-hour days, Monday to Thursday, at straight time rate. Friday may be used as a make-up day for a day lost to inclement weather, and may be paid at straight time. If Friday is not a make-up day, the first 8 hours shall be paid at time and one-half, inclusive of benefits; hours in excess of 8 shall be paid at double time, inclusive of benefits.

## SHIFT DIFFERENTIAL (Maintenance Work Only):

- 2nd Shift (3:30 PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour on the total rate.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour on the total rate.

## OVERTIME (Maintenance Work Only):

- All hours in excess of 8 per day, Monday through Saturday, shall be paid at time and one-half, inclusive of benefits. All

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## **County - HUNTERDON**

hours on Sundays and holidays shall be paid at double time, inclusive of benefits.

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays are observed the following Monday.

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**County - HUNTERDON** 

Craft:	Plasterer	PREVAILING WAGE RATE

See Bricklayer, Stone Mason Rates

Craft: Plasterer COMMENTS/NOTES

\*\*\*See BRICKLAYER, STONE MASON Rates\*\*\*

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### **County - HUNTERDON**

Craft: Plumber PREVAILING WAGE RATE

	05/01/18
Foreman	W58.41
	B34.66
	T93.07
General Foreman	W62.19
	B34.66
	T96.85
Journeyman	W54.08
	B34.66
	T88.74
T. Control of the Con	1

Craft: Plumber APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES				
Yearly	30%	45%	55%	65%	75%			
Benefits	10.15	15.23	18.61	22.00	25.38			

### Ratio of Apprentices to Journeymen - \*

Craft: Plumber COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 5-1-18:

INTERVAL PERIOD AND RATES

Yearly 30% 45% 55% 65% 75% Benefits 13.35 19.71 21.51 23.34 25.13

### FOREMAN REQUIREMENTS:

- On any job having 2 or more Plumbers, 1 shall be designated as a Foreman.
- On any job having 9 or more Plumbers, 2 shall be designated as Foremen.

#### SHIFT DIFFERENTIALS:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the regular rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular rate plus 15%, inclusive of benefits.

## **OVERTIME:**

- All hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a lost day. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

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<sup>\*</sup> Employers may employ 1 apprentice on any job where 1 or 2 journeymen are employed. Thereafter, 1 apprentice may be employed for every 4 journeymen.

## **County - HUNTERDON**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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## **County - HUNTERDON**

Craft: Roofer PREVAILING WAGE RATE

	05/02/18
Foreman	W39.15
(5 workers or less)	B31.27
	T70.42
Foreman	W39.65
(6 workers or more)	B31.27
	T70.92
Journeyman	W37.15
	B31.27
	T68.42
I .	I .

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	52%	55%	60%	75%						
Benefits	22.29	24.54	31.27	31.27						

### Ratio of Apprentices to Journeymen - \*

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer COMMENTS/NOTES

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

### FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

## **OVERTIME**:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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**County - HUNTERDON** 

Craft: Roofer - Shingle, Slate & Tile PREVAILING WAGE RATE

	05/02/18
Foreman	W27.75
(3 workers or less)	B20.37
	T48.12
Foreman	W28.50
(4 workers or more)	B20.37
	T48.87
Helper	W13.75
	B20.37
	T34.12
Journeyman	W27.50
(shingle work)	B20.37
	T47.87

Craft: Roofer - Shingle, Slate & Tile APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	<u>ES</u>			
Yearly	60%	70%	80%				

## Ratio of Apprentices to Journeymen - \*

1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer - Shingle, Slate & Tile COMMENTS/NOTES

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeyman

## FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

## OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - HUNTERDON**

Craft: Sheet Metal Sign Installation PREVAILING WAGE RATE

	08/15/18
Foreman	W28.48 B22.81 T51.29
Journeyman	W26.48 B22.81 T49.29

Craft: Sheet Metal Sign Installation APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%
Benefits	22.32	22.36	22.40	22.44	22.48	22.52	22.56	22.60	22.64	22.72

## Ratio of Apprentices to Journeymen - 1:2

Craft: Sheet Metal Sign Installation COMMENTS/NOTES

## HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$5.00 per hour.

## FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

## OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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### **County - HUNTERDON**

Craft: Sheet Metal Worker PREVAILING WAGE RATE

	06/29/18	06/01/19	06/01/20
Foreman	W51.11	W0.00	W0.00
	B40.19	B0.00	B0.00
	T91.30	T94.05	T97.55
Journeyman	W48.11	W0.00	W0.00
	B40.19	B0.00	B0.00
	T88.30	T91.05	T94.55

Craft: Sheet Metal Worker APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES					
6 months	40%	45%	50%	55%	60%	65%	70%	75%	
Benefits	13.65	15.19	16.75	18.29	19.83	27.01	29.00	30.97	

Ratio of Apprentices to Journeymen- 1:3, except for the following types of work where the ratio shall be 1:1 (architectural metal work, testing and balancing, lockers, shelving and toilet partitions).\*

Craft: Sheet Metal Worker COMMENTS/NOTES

### JOB SITE FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a job site, 2 must be designated Foremen.
- When there are 17 to 23 Sheet Metal Workers on a job site, 3 must be designated Foremen.
- For every 7 additional Sheet Metal Workers on a job site, there shall be 1 additional Foreman.

## SHOP FOREMAN REQUIREMNTS (For custom fabrication):

- When there are 1 to 10 Sheet Metal Workers in the shop, 1 must be designated a Foreman.
- For every 10 additional Sheet Metal Workers in the shop, 1 must be designated a Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.
- Shop work does not satisfy shift requirements.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.

#### **OVERTIME**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all

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<sup>\*</sup> For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

## **County - HUNTERDON**

hours on Saturday, shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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### **County - HUNTERDON**

Craft: Sprinkler Fitter PREVAILING WAGE RATE

	04/01/18
Foreman	W53.00
	B23.98
	T76.98
General Foreman	W55.25
	B23.98
	T79.23
Journeyman	W50.25
	B23.98
	T74.23

Craft: Sprinkler Fitter APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	45%	50%	55%	60%	65%	70%	75%	80%	85%	90%
Benefits	7.90	7.90	14.87	14.87	14.87	14.87	14.87	14.87	14.87	14.87

### Ratio of Apprentices to Journeymen - 1:1

Craft: Sprinkler Fitter COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more Sprinkler Fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

## **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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**County - HUNTERDON** 

Craft: Tile Finisher-Marble PREVAILING WAGE RATE

	01/01/19
Finisher	W47.07
	B34.58
	T81.65

Craft: Tile Finisher-Marble APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	40%	45%	50%	55%	60%	65%	70%	75%	85%	95%

## Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Finisher-Marble COMMENTS/NOTES

## OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

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## **County - HUNTERDON**

Craft: Tile Setter - Ceramic PREVAILING WAGE RATE

	12/03/18
Finisher	W45.08 B30.27 T75.35
Setter	W58.37 B33.69 T92.06

Craft: Tile Setter - Ceramic APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	35%	40%	50%	55%	60%	65%	70%	75%	80%	90%

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Ceramic COMMENTS/NOTES

## **OVERTIME**:

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

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## **County - HUNTERDON**

Craft: Tile Setter - Marble PREVAILING WAGE RATE

	01/01/19
Tile Setter	W59.03
	B36.82
	T95.85

Craft: Tile Setter - Marble APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	40%	45%	50%	55%	60%	65%	70%	75%	85%	95%

## Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Marble COMMENTS/NOTES

## **OVERTIME:**

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

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### **County - HUNTERDON**

Craft: Tile Setter - Mosaic & Terrazzo PREVAILING WAGE RATE

	01/01/19
Grinder or Assistant	W54.24
	B36.03
	T90.27
Mechanic	W55.84
	B36.05
	T91.89
Terrazzo Resinous	W46.57
Worker	B29.20
	T75.77
I .	1

Craft: Tile Setter - Mosaic & Terrazzo APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	50%	55%	60%	65%	70%	75%	85%	95%	100%	

Ratio of Apprentices to Journeymen - 1:5

Craft: Tile Setter - Mosaic & Terrazzo COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 7-1-17:

INTERVAL PERIOD AND RATES

1500 Hours 35% 45% 60% 70% 80% 90% 100%

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

#### **OVERTIME:**

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

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### **County - HUNTERDON**

Craft: Truck Driver PREVAILING WAGE RATE

	11/01/18
Bucket, Utility, Pick-up,	W40.95
Fuel Delivery trucks	B32.38
	T73.33
Dump truck (single axle),	W40.95
Asphalt Distributor, Tack	B32.38
Spreader	T73.33
Euclid-type vehicles (large	W41.10
off-road equipment)	B32.38
	T73.48
Helper on Asphalt	W40.95
Distributor truck	B32.38
	T73.33
Slurry Seal,	W40.95
Seeding/Fertilizing/Mulchi	B32.38
ng truck	T73.33
Straight 3-axle trucks,	W41.00
Dump Truck (3-axle),	B32.38
Dump Truck (tandem)	T73.38
Tractor-Trailer truck (all	W41.10
types)	B32.38
	T73.48
Vacuum or Vac-All truck	W40.95
(entire unit)	B32.38
	T73.33
Winch Trailer Driver	W41.20
	B32.38
	T73.58

Craft: Truck Driver COMMENTS/NOTES

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

## HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: + \$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting between 6:00 AM and 8:00 AM.

## SHIFT DIFFERENTIAL:

Any shift starting at a time other than 6:00 AM or 8:00 AM shall receive an additional \$2.50 per hour.

## BLENDED RATE:

- When a truck driver is performing work on site and also serving as a material delivery driver, the driver shall be paid a

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## **County - HUNTERDON**

"blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on overtime shall be \$37.33. As of 11-1-18, benefits on overtime shall be \$37.93.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the following Monday.

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## **County - HUNTERDON**

Craft: Truck Driver-Material Delivery Driver

PREVAILING WAGE RATE

	11/01/18
Driver	W33.01 B32.38 T65.39
New Hires: 1st Year	W33.01 B32.38 T65.39

Craft: Truck Driver-Material Delivery Driver COMMENTS/NOTES

NOTE: These rates may only be used for the delivery of materials to the jobsite.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on

Sundays and holidays shall be paid at double the hourly rate. Benefits on overtime shall be \$37.33, As of 11-1-18, benefits on overtime shall be \$37.93.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial

Day, July 4th, Labor Day, Presidential Election Day, Veterans's Day,

Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the

following Monday.

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**County - HUNTERDON** 

Craft:	Welder	PREVAILING WAGE RATE
	Welder	
Craft:	Welder	COMMENTS/NOTES
Welder	rs rate is the same as the	e craft to which the welding is incidental.

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# STATEWIDE RATES

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### **OPERATING ENGINEERS** Rates Expiration Date:

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

#### OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veteran's Day.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

### NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

### OPERATING ENGINEERS Rates Expiration Date :

Hydro-Blaster

Effective Da	tes:			
	01/01/2019		07/01/2019	
Rate 50.18	Fringe	Total	Total	
	32.85	83.03	85.38	
CLASSIFIC A-Frame	ATIONS:			
Backhoe (co	ombination)			
Boom Attac	hment on loaders	s (Except pipehook		
Boring & D	rilling Machine			
Brush Chop	per, Brush Shred	lder, Tree Shredder,	, Tree Shearer	
Bulldozer, f	inish grade			
Cableway				
Carryall				
Concrete Pu	mp			
Concrete Pu	imping System (l	Pumpcrete & simila	ar types)	
Conveyor, 1	25 feet or longer	ſ		
Drill Doctor	(Duties include	dust collector and	maintenance)	
Front End L	oader (2 cu. yds.	. but less than 5 cu.	yds.)	
Grader, finis	sh			
Groove Cut	ting Machine (ric	de-on type)		
Heater Plan	er			
hydraulic, snorkle roo	single and doubl of, and other sime	e drum, concrete, b ilar types, Except C	including steam, gas, diesel, electric, air orick shaft caisson, Chicago-boom type) * receives an additional of the and over total height.	\$1.00 per hour on 100 ft. up to 199 ft. total
Hydraulic C	Frane (10 tons &	under)		
Hydraulic D	redge			
Hydro-Axe				

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

### PREVAILING WAGE RATE DETERMINATION

### **Effective Dates:**

**OPERATING ENGINEERS** 

	01/01/201	9	07/01/2019
Rate	Fringe	Total	Total
50.18	32.85	83.03	85.38

**Rates Expiration Date:** 

#### **CLASSIFICATIONS:**

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

Pan

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Whiphammer

Winch Truck (hoisting)

### NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

### OPERATING ENGINEERS Rates Expiration Date :

Concrete Vibrator

Effective Dat	tes:		
	01/01/2019	)	07/01/2019
Rate	Fringe	Total	Total
48.27	32.85	81.12	83.47
CLASSIFIC			
Asphalt Cur	bing Machine		
Asphalt Plar	nt Engineer		
Asphalt Spro	eader		
Autograde (	Curb Trimmer &	Sidewalk Shoul	der Slipform (CMI & similar types)
Autograde (	Curecrete Machi	ine (CMI & simi	ar types)
Autograde T	ube Finisher &	Texturing Mach	ine (CMI & similar types)
Bar Bending	g Machines (Pov	wer)	
Batcher, Bat	ching Plant, &	Crusher [On Site	]
Belt Convey	or System		
Boom-Type	Skimmer Mach	iine	
Bridge Deck	Finisher		
Bulldozer (a	ll sizes)		
Captain (Po	wer Boats)		
Car Dumper	(railroad)		
-	ash, or similar	_	ading of concrete, used independently
Compressor	(2 or 3 battery)		
Concrete Br	eaking Machine	e	
Concrete Cl	eaning/Deconta	mination Machir	ne
Concrete Fin	nishing Machin	e	
Concrete Sa	w or Cutter (rid	e-on type)	
Concrete Sp	reader (Hetzel,	Rexomatic & sir	nilar types)

03/05/2019

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

### OPERATING ENGINEERS Rates Expiration Date :

**Effective Dates:** 

Ladder (motorized)

	04/04/0040		0=104/0040
Rate	<b>01/01/2019</b> Fringe	Total	<b>07/01/2019</b> Total
48.27	32.85	81.12	83.47
CLASSIFICA	ATIONS:		
Conveyors -	under 125 feet		
Crane Signal	man		
Crushing Ma	achine		
Directional E	Boring Machine		
Ditching Ma	chine - Small (Di	itchwitch, Verme	er or similar types)
Dope Pot - M	Mechanical (with	or without pump	)
Dumpster			
Elevator			
Fireman			
Fork Lift (Ed	conomobile, Lull	& similar types)	
Front End Lo	oader (1 cu. yd. a	nd over but less t	han 2 cu. yds.)
Generator (2	or 3 battery)		
Giraffe Grine	der		
Goldhofer/H	ydraulic Jacking	Trailer	
Grader & Mo	otor Patrols		
Grout Pump			
Gunnite Mac	chine (Excluding	nozzle)	
Hammer - Vi	ibratory (in conju	unction with gene	rator)
Heavy Equip	oment Robotics -	Operator/Technic	cian
Hoist (roof, t	ugger, aerial plat	form hoist, house	e car)
Hopper			
Hopper Door	rs (power operate	ed)	

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

## PREVAILING WAGE RATE DETERMINATION

Tractor

Transfer Machines

OPERATING ENGINEERS Rates Expiration Date :

OI LIMITING	ENGINEERS	Rates Expiration	on Date .
Effective Date	tes:		
	01/01/2019	•	07/01/2019
Rate	Fringe	Total	Total
48.27	32.85	81.12	83.47
CLASSIFIC	ATIONS:		
Laddervator			
Locomotive	(Dinky-type)		
Maintenance	e Utility Man		
Master Envi	ronmental Main	tenance Technicia	n
Mechanic			
Mixer (Exce	ept paving mixer	rs)	
Pavement B ride-on typ		ounted or small se	f-propelled
Pavement Breaker - maintenance of compressor or hydraulic unit			
Pipe Bending Machine (power)			
Pitch Pump			
Plaster Pum	p (regardless of	size)	
Post Hole Digger (post pounder, auger)			
Rod Bendin	g Machines		
Roller (blac	k top)		
Scale (power	er)		
Seamen Pul	verizing Mixer		
Shoulder W	idener		
Silo			
Skimmmer 1	Machine (boom	type)	
Steel Cuttin	g Machine (serv	rice & maintenance	*)
Tamrock Dr	ill		

03/05/2019

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## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

#### OPERATING ENGINEERS Rates Expiration Date :

**Effective Dates:** 

	01/01/201	9	07/01/2019
Rate	Fringe	Total	Total
48.27	32.85	81.12	83.47

#### **CLASSIFICATIONS:**

**Tug Captains** 

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System - Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

#### **Effective Dates:**

	01/01/201	9	07/01/2019
Rate	Fringe	Total	Total
44.93	32.85	77.78	80.13

#### **CLASSIFICATIONS:**

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Tire Repair & Maintenance

#### **Effective Dates:**

	01/01/201	9	07/01/2019
Rate	Fringe	Total	Total
42.35	32.85	75.20	77.55

#### **CLASSIFICATIONS:**

Field Engineer - Rodman or Chainman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

OPERATING ENGINEERS Rates Expiration Date :

**Effective Dates:** 

	01/01/201	9	07/01/2019
Rate	Fringe	Total	Total
52.51	32.85	85.36	87.71

#### **CLASSIFICATIONS:**

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

### NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

### **OPERATING ENGINEERS** Rates Expiration Date:

### E

Mucking Machine

OPERATING E	<u>NGINEERS</u>	Rates Expirat	ion Date :
<b>Effective Dates</b>	:		
	01/01/2019		07/01/2019
Rate	Fringe	Total	Total
51.77	32.85	84.62	86.97
CLASSIFICAT	TIONS:		
Autograde Pav	ement Profiler	(CMI & simila	r types)
Autograde Pav types)	ement Profiler	- Recycle Type	(CMI & similar
Autograde Pla similar types		preader Combin	ation (CMI &
Autograde Slip	oform Paver (C	MI & similar ty	rpes)
Backhoe (Exca	avator)		
Central Power	Plant		
Concrete Pavi	ng Machine		
Cranes, Derric	ks, Pile Driver	s (all types), und	der 100 tons with a boom (including jib and/or leads) under 100 ft.
Draglines			
Drill, Bauer, A	MI and similar	types	
Drillmaster, Q	uarrymaster		
		own-the-hole dri l, self-powered	
Elevator Grade	er		
Field Engineer	-Chief of Party	,	
Front End Loa	der (5 cu. yard:	s or larger)	
Gradall			
Grader, Rago			
Helicoptor Co-	-Pilot		
Helicoptor Con	mmunications 1	Engineer	
Juntann Pile D	river		
Locomotive (la	arge)		

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

#### **OPERATING ENGINEERS** Rates Expiration Date :

#### **Effective Dates:**

	01/01/201	9	07/01/2019
Rate	Fringe	Total	Total
51.77	32.85	84.62	86.97
CLASSIFIC	CATIONS:		
Pavement &	c Concrete Brea	aker (Superhammer	& Hoe Ram)

Pile Driver

Prentice Truck

Roadway Surface Grinder

Scooper (loader & shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

Vacuum Truck

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

Sprinkler & Water Pump Trucks

### OPERATING ENGINEERS Rates Expiration Date :

**Effective Dates:** 

Enective Dat	cs.		
	01/01/2019		07/01/2019
Rate	Fringe	Total	Total
46.64	32.85	79.49	81.84
Chimner	ATIONS:		
Chipper			
Compressor	(single)		
Concrete Spi	reader (small typ	pe)	
Conveyor Lo	oader (Except el	evator graders)	
Engines, Lar	ge Diesel (1620	HP) & Staging F	Pump
Farm Tractor	r		
		ation & maintena	nce)
			<del></del> )
	Machine (small t		
Form Line G	Grader (small typ	ee)	
Front End Lo	oader (under 1 c	ubic yard)	
Generator (s	ingle)		
Grease, Gas,	Fuel, & Oil Sup	oply Trucks	
Heaters (Nel	son or other typ	e)	
Lights - port	able generating	light plant	
Mixer, Conc	rete (small)		
Mulching Eq	quipment (opera	tion & maintenan	ce)
Power Broom	m or Sweeper		
Pump (diese	l engine & hydra	aulic - regardless	of power)
Pump (larger	than 2 inch suc	tion, including su	ubmersible pumps)
Road Finishi	ng Machine (sm	nall type)	
Roller - grad	e, fill, or stone b	pase	
Seeding Equ	ipment (operation	on & maintenance	e)

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

### OPERATING ENGINEERS Rates Expiration Date :

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
46.64	32.85	79.49	81.84

#### **CLASSIFICATIONS:**

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including proprane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and maintenance)

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
53.59	32.85	86.44	88.79

#### **CLASSIFICATIONS:**

Helicoptor Pilot/Engineer

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
58.27	32.85	91.12	93.47

#### **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) 140 ft. and over

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
57.27	32.85	90.12	92.47

#### **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) from 100 ft. to 139 ft.

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

#### **OPERATING ENGINEERS** Rates Expiration Date :

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
53.77	32.85	86.62	88.97

#### **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) 140 ft. and over

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
56.27	32.85	89.12	91.47

### **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate Fringe Total			Total
52.77	32.85	85.62	87.97

#### **CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### STRUCTURAL STEEL ERECTION Rates Expiration Date:

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

#### OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veteran's Day.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
55.40	32.85	88.25	90.60

#### **CLASSIFICATIONS:**

Helicopter Co-Pilot & Communications Engineer

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Rates Expiration Date:

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
51.34	32.85	84.19	86.54

#### **CLASSIFICATIONS:**

A-Frame

Cherry Picker -10 tons or less (Over 10 tons use crane rate)

Hoist (all types Except Chicago-boom)

STRUCTURAL STEEL ERECTION

Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)

Side Boom

Straddle Carrier

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

### PREVAILING WAGE RATE DETERMINATION

### **Effective Dates:**

STRUCTURAL STEEL ERECTION

01/01/2019			07/01/2019
Rate Fringe Total			Total
48.68	32.85	81.53	83.88

48.68	32.85	81.53	83.88			
CLASSIFICATIONS:						
Aerial Platform	Used On Hoists	3				
Apprentice Eng	ineer/Oiler with	Compressor or Welding Ma	achine			
Captain (Power	Boats)					
Compressor (2	or 3 in battery)					
Concrete Clean	ing/Decontamin	ation Machine Operator				
Conveyor or Tu	gger Hoist					
Directional Bor	ing Machine					
Elevator or Hou	ıse Car					
Fireman						
Forklift						
Generator (2 or	3)					
Heavy Equipme	ent Robotics, Op	perator/Technician				
Maintenance Utility Man						
Master Environmental Maintenance Technician						
Tug Master (Power Boats)						
Ultra High Pres	Ultra High Pressure Waterjet Cutting Tool System Operator/Maintenance Technician					
Vacuum Blasting Machine Operator/Maintenance Technician						

Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

Rates Expiration Date :

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### **STRUCTURAL STEEL ERECTION** Rates Expiration Date:

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
47.15	32.85	80.00	82.35

#### **CLASSIFICATIONS:**

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
45.39	32.85	78.24	80.59

#### **CLASSIFICATIONS:**

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Off Road Back Dump

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
52.96	32.85	85.81	88.16

### **CLASSIFICATIONS:**

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
42.35	32.85	75.20	77.55

#### **CLASSIFICATIONS:**

Field Engineer - Rodman or Chainman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### **STRUCTURAL STEEL ERECTION** Rates Expiration Date:

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
52.10	32.85	84.95	87.30

#### **CLASSIFICATIONS:**

Field Engineer-Chief of Party

Vacuum Truck

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
60.29	32.85	93.14	95.49

#### **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms, including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) 100 tons and over and Tower Cranes.

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
58.63	32.85	91.48	93.83

#### **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks. land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), 100 tons and over and Tower Crane.

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate Fringe Total			Total
55.79	32.85	88.64	90.99

#### **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
54.13	32.85	86.98	89.33

#### **CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### **STRUCTURAL STEEL ERECTION** Rates Expiration Date:

**Effective Dates:** 

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
55.79	32.85	88.64	90.99

#### **CLASSIFICATIONS:**

Helicopter Pilot & Engineer

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST Rates Expiration Date:

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

#### OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veteran's Day.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
51.77	32.85	84.62	86.97

#### **CLASSIFICATIONS:**

Driller

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
44.93	32.85	77.78	80.13

#### **CLASSIFICATIONS:**

Driller's Helper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### FREE AIR TUNNEL JOBS Rates Expiration Date :

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

#### Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
44.25	31.53	75.78	78.28

#### **CLASSIFICATIONS:**

Walking Boss & Superintendent

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
43.95	31.53	75.48	77.98

#### **CLASSIFICATIONS:**

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### FREE AIR TUNNEL JOBS Rates Expiration Date :

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
43.45	31.53	74.98	77.48

#### **CLASSIFICATIONS:**

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
45.95	31.53	77.48	79.98

#### **CLASSIFICATIONS:**

Blaster

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate Fringe Total		Total	
42.90 31.53 74.43			76.93

#### **CLASSIFICATIONS:**

Top Labor Foreman

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.55 31.53 74.08			76.58

### **CLASSIFICATIONS:**

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.40	31.53	73.93	76.43

#### **CLASSIFICATIONS:**

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

FREE AIR TUNNEL JOBS Rates Expiration Date :

**Effective Dates:** 

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.00	31.53	73.53	76.03

#### **CLASSIFICATIONS:**

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

**ENTIRE STATE** 

#### DRILL FOR GROUND WATER SUPPLY Rates Expiration Date:

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
50.52	32.85	83.37	85.72

#### **CLASSIFICATIONS:**

Driller

#### **Effective Dates:**

01/01/2019			07/01/2019
Rate	Fringe	Total	Total
43.68	32.85	76.53	78.88

#### **CLASSIFICATIONS:**

Driller's Helper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### OPERATING ENGINEERS MARINE-DREDGING Rates Expiration Date :

NOTE: These wage rates only apply to dredging and other marine construction activities occurring in navigable waters and their tributaries.

Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

#### OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

#### **Effective Dates:**

#### 10/01/2017

Rate	Fringe	Total
38.18	14.33	52.51

#### **CLASSIFICATIONS:**

Lead Dredgerman, Operator, Leverman

Licensed Tug Operator (over 1000 HP)

#### **Effective Dates:**

#### 10/01/2017

Rate	Fringe	Total
33.03	13.92	46.95

#### **CLASSIFICATIONS:**

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

#### **Effective Dates:**

#### 10/01/2017

Rate	Fringe	Total
31.09	13.77	44.86

#### **CLASSIFICATIONS:**

Certified Welder

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

### OPERATING ENGINEERS MARINE-DREDGING Rates Expiration Date :

#### **Effective Dates:**

10/01/2017

Rate Fringe Total 30.24 13.40 43.64

#### **CLASSIFICATIONS:**

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

#### **Effective Dates:**

10/01/2017

Rate Fringe Total 29.26 13.32 42.58

#### **CLASSIFICATIONS:**

**Boat Operator** 

#### **Effective Dates:**

10/01/2017

Rate Fringe Total 24.30 12.62 36.92

#### **CLASSIFICATIONS:**

Shoreman, Deckhand, Rodman, Scowman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### MICROSURFACING/SLURRY SEAL Rates Expiration Date :

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

\*\*\*IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.\*\*\*

#### SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

#### OVERTIME:

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

#### **Effective Dates:**

03/01/	2017
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Rate	Fringe	Total
36.50	21.27	57.77

#### **CLASSIFICATIONS:**

Foreman

#### **Effective Dates:**

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Rate	Fringe	Total
33.80	21.27	55.07

#### **CLASSIFICATIONS:**

Box man

#### **Effective Dates:**

Rate	Fringe	Total
31.75	21 27	53 02

#### **CLASSIFICATIONS:**

Microsurface/Slurry Preparation

#### **Effective Dates:**

#### 03/01/2017

Rate	Fringe	Total
31.75	21.27	53.02

#### **CLASSIFICATIONS:**

Squeegee man

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### MICROSURFACING/SLURRY SEAL Rates Expiration Date :

**Effective Dates:** 

03/01/2017

Rate Fringe Total 30.30 21.27 51.57

### **CLASSIFICATIONS:**

Cleaner, Taper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ASPHALT LABORERS - SOUTH Rates Expiration Date :

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland,

Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
43.75	31.53	75.28	77.78

#### **CLASSIFICATIONS:**

Paving Foreman

#### **Effective Dates:**

03/01/2019		03/01/2020	
Rate	Fringe	Total	Total
42.30	31.53	73.83	76.33

#### **CLASSIFICATIONS:**

Head Raker

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.15	31.53	73.68	76.18

#### **CLASSIFICATIONS:**

Raker, Screedman, Luteman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

### ASPHALT LABORERS - SOUTH Rates Expiration Date :

#### **Effective Dates:**

03/01/2019		03/01/2020	
Rate	Fringe	Total	Total
41.90	31.53	73.43	75.93

#### **CLASSIFICATIONS:**

Tampers, Smoothers, Kettlemen, Painters, Shovelers, Roller Boys

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.00	31.53	73.53	76.03

#### **CLASSIFICATIONS:**

Milling Controller

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.20	31.53	73.73	76.23

#### **CLASSIFICATIONS:**

Traffic Control Coordinator

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH Rates Expiration Date:

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

#### SHIFT DIFFERENTIAL:

Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$1.00 per hour.

#### OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 10% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows:

1st year on the job - 70% of Helper wage rate

2nd year on the job - 80% of Helper wage rate

3rd year on the job - 90% of Helper wage rate

All helpers receive full fringe benefit rate.

#### **Effective Dates:**

#### 10/17/2017

Rate	Fringe	Total
31.62	25.55	57.17

#### **CLASSIFICATIONS:**

Helper (4th year helper)

#### **Effective Dates:**

#### 10/17/2017

Rate	Fringe	Total
39.69	25.55	65.24

#### **CLASSIFICATIONS:**

Driller

### **Effective Dates:**

1	O	/1	7	12	01	7

Rate	Fringe	Total
45.73	25.55	71.28

#### **CLASSIFICATIONS:**

Foreman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

#### HEAVY & GENERAL LABORERS - NORTH Rates Expiration Date :

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

#### Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
41.50	31.53	73.03	75.53

#### CLASSIFICATIONS:

#### "D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.20	31.53	73.73	76.23

#### **CLASSIFICATIONS:**

#### "C" Rate

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; traffic control coordinator; asphalt raker or lute man

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### HEAVY & GENERAL LABORERS - NORTH Rates Expiration Date :

### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.45	31.53	73.98	76.48

#### **CLASSIFICATIONS:**

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
46.00	31.53	77.53	80.03

#### **CLASSIFICATIONS:**

"A" Rate:

blaster

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
43.75	31.53	75.28	77.78

#### **CLASSIFICATIONS:**

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
44.75	31.53	76.28	78.78

#### **CLASSIFICATIONS:**

"GENERAL FOREMAN" Rate

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### HEAVY & GENERAL LABORERS - SOUTH Rates Expiration Date :

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

#### Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
41.50	31.53	73.03	75.53

#### **CLASSIFICATIONS:**

basic, landscape, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofers; tree cutter, timberman

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
41.50	31.53	73.03	75.53

#### **CLASSIFICATIONS:**

wagon drill or drill master helper; powder carrier; magazine tender; signal man

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### HEAVY & GENERAL LABORERS - SOUTH Rates Expiration Date :

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.20	31.53	73.73	76.23

#### **CLASSIFICATIONS:**

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.20	31.53	73.73	76.23

#### **CLASSIFICATIONS:**

wagon or directional drill operator; drill master

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
46.00	31.53	77.53	80.03

#### **CLASSIFICATIONS:**

blaster

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
43.75	31.53	75.28	77.78

#### **CLASSIFICATIONS:**

labor foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
44.75	31.53	76.28	78.78

#### **CLASSIFICATIONS:**

general foreman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE PREVAILING WAGE RATE DETERMINATION

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.45	31.53	73.98	76.48

**HEAVY & GENERAL LABORERS - SOUTH** 

#### **CLASSIFICATIONS:**

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; rammer; gunite nozzle

**Rates Expiration Date:** 

# TERRITORY ENTIRE STATE

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

#### PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$42.50; Pipeline Journeyman Welder: \$102.50; and Pipeline Helper: \$42.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

#### NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and/or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
  - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
  - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular

helper rate for the days involved.

- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work' is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

## OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

#### **Effective Dates:**

	00/08/2018		
4 -	Point .		

Rate	Fringe	Total
54.61	29.59	84.20

0.000/2010

#### **CLASSIFICATIONS:**

Pipeline Journeyman Welder

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

## PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

**Effective Dates:** 

06/08/2018

Rate Fringe Total 54.61 29.59 84.20

**CLASSIFICATIONS:** 

Pipeline Journeyman

**Effective Dates:** 

06/08/2018

Rate Fringe Total 33.55 20.42 53.97

**CLASSIFICATIONS:** 

Pipeline Helper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ENTIRE STATE

### PIPELINE - GAS DISTRIBUTION Rates Expiration Date :

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

### SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

### OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

### **Effective Dates:**

11/01/2018			11/01/2018		11/01/2018	
Rate	Fringe	Total	Total			
60.00	23.73	83.73	86.23			

#### **CLASSIFICATIONS:**

Pipeline Journeyman Welder

#### **Effective Dates:**

11/01/2018			11/01/2019
Rate	Fringe	Total	Total
60.00	23.73	83.73	86.23

## **CLASSIFICATIONS:**

Pipeline Journeyman

#### **Effective Dates:**

11/01/2018			11/01/2019
Rate	Fringe	Total	Total
38.46	17.54	56.00	57.67

### **CLASSIFICATIONS:**

Pipeline Helper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

#### ASPHALT LABORERS- NORTH **Rates Expiration Date:**

#### THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren {For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package} The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

#### **Effective Dates:**

	03/01/2019		03/01/2020
Rate	Fringe	Total	Total
43.75	31.53	75.28	77.78

#### **CLASSIFICATIONS:**

Asphalt Foreman

### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.45	31.53	73.98	76.48

## **CLASSIFICATIONS:**

Asphalt Screedman

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
42.20	31.53	73.73	76.23

#### **CLASSIFICATIONS:**

Asphalt Raker or Lute Man

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE PREVAILING WAGE RATE DETERMINATION

Rates Expiration Date :

ASPHALT LABORERS- NORTH
Effective Dates:

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
41.50	31.53	73.03	75.53

## **CLASSIFICATIONS:**

Asphalt Laborer

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

#### ENTIRE STATE

#### **ELECTRICIAN- UTILITY WORK (NORTH)** Rates Expiration Date:

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural

Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-

Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

#### \* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

### SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

#### OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 7:00 AM and 6:30 PM, Monday through Thursday.

## RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

#### **Effective Dates:**

12/02/2018		12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total
55.13	36.93	92.06	94.45	96.84

#### **CLASSIFICATIONS:**

Chief Lineman

## **Effective Dates:**

12/02/2018		12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total
52.01	34.84	86.85	89.11	91.36

## **CLASSIFICATIONS:**

Journeyman Lineman

## ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date :

### **Effective Dates:**

12/02/2018		12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total
52.01	34.84	86.85	89.11	91.36

## **CLASSIFICATIONS:**

Special License Operator

### **Effective Dates:**

12/02/2018		12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total
51.49	34.49	85.98	88.22	90.44

## **CLASSIFICATIONS:**

Transit Man

### **Effective Dates:**

12/02/2018			12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
49.93	33.45	83.38	85.53	87.70

### **CLASSIFICATIONS:**

Line Equipment Operator

#### **Effective Dates:**

12/02/2018			12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
43.69	29.27	72.96	74.84	76.73

### **CLASSIFICATIONS:**

Dynamite Man

## **Effective Dates:**

12/02/2018			12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total	
65.01	43.55	108.56	111.38	114.19	

## **CLASSIFICATIONS:**

General Foreman

### **Effective Dates:**

	12/02/201	8	12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
59.81	40.07	99.88	102.47	105.05

### **CLASSIFICATIONS:**

Assistant General Foreman

## ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date :

#### **Effective Dates:**

12/02/2018			12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
58.25	39.02	97.27	99.79	102.32

## **CLASSIFICATIONS:**

Line Foreman

### **Effective Dates:**

12/02/2018		12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total
42.13	28.22	70.35	72.17	73.99

## **CLASSIFICATIONS:**

Street Light Mechanical Leader

### **Effective Dates:**

12/02/2018			12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
40.05	26.83	66.88	68.62	70.34

### **CLASSIFICATIONS:**

Groundman Winch Operator

#### **Effective Dates:**

12/02/2018		12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total
40.05	26.83	66.88	68.62	70.34

### **CLASSIFICATIONS:**

Groundman Truck Operator

## **Effective Dates:**

12/02/2018			12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
39.53	26.48	66.01	67.71	69.43

## **CLASSIFICATIONS:**

Street Light Mechanic

### **Effective Dates:**

	12/02/201	8	12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
39.53	26.48	66.01	67.71	69.43

### **CLASSIFICATIONS:**

Line Equipment Mechanic

# TERRITORY ENTIRE STATE

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date:

### **Effective Dates:**

12/02/2018		12/01/2019	11/29/2020	
Rate	Fringe	Total	Total	Total
33.81	22.65	56.46	57.91	59.38

## **CLASSIFICATIONS:**

Groundman 2nd Year

### **Effective Dates:**

	12/02/201	8	12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
31.21	20.91	52.12	53.47	54.80

## **CLASSIFICATIONS:**

Groundman 1st Year

## **Effective Dates:**

12/02/2018			12/01/2019	11/29/2020
Rate	Fringe	Total	Total	Total
51.49	34.49	85.98	88.22	90.44

## **CLASSIFICATIONS:**

Line Equipment Foreman

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

#### **ELECTRICIAN- UTILITY WORK (SOUTH)** Rates Expiration Date:

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-

Utility Work (North), see the "Outside Commercial Rates" for the county in which the jobsite is located.

#### \* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

#### SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

#### OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

#### RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

#### WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices. Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

#### **Effective Dates:**

#### 12/02/2018

Rate	Fringe	Total
60.86	48.05	108.91

#### **CLASSIFICATIONS:**

General Foreman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

## **ELECTRICIAN- UTILITY WORK (SOUTH)** Rates Expiration Date:

### **Effective Dates:**

12/02/2018

Rate Fringe Total 54.21 44.12 98.33

### **CLASSIFICATIONS:**

Foreman

#### **Effective Dates:**

12/02/2018

Rate Fringe Total 51.35 42.44 93.79

## **CLASSIFICATIONS:**

Small Job Foreman

#### **Effective Dates:**

12/02/2018

Rate Fringe Total 47.55 40.18 87.73

### **CLASSIFICATIONS:**

Heavy Equipment Operator

## **Effective Dates:**

12/02/2018

Rate Fringe Total 47.55 40.18 87.73

#### **CLASSIFICATIONS:**

Cable Splicer

## **Effective Dates:**

12/02/2018

Rate Fringe Total 47.55 40.18 87.73

## **CLASSIFICATIONS:**

Journeyman Lineman

### **Effective Dates:**

12/02/2018

Rate Fringe Total 47.55 40.18 87.73

## **CLASSIFICATIONS:**

Journeyman Welder

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

### ENTIRE STATE

### **ELECTRICIAN- UTILITY WORK (SOUTH)** Rates Expiration Date:

#### **Effective Dates:**

12/02/2018

Rate Fringe Total 47.55 40.18 87.73

## **CLASSIFICATIONS:**

Journeyman Painter

**Effective Dates:** 

12/02/2018

Rate Fringe Total 38.04 34.55 72.59

## **CLASSIFICATIONS:**

Light Equipment Operator

#### **Effective Dates:**

12/02/2018

Rate Fringe Total 33.29 31.73 65.02

#### **CLASSIFICATIONS:**

Groundman Truck Driver

#### **Effective Dates:**

12/02/2018

Rate Fringe Total 30.91 30.31 61.22

#### **CLASSIFICATIONS:**

Groundman 3rd Year

## **Effective Dates:**

12/02/2018

Rate Fringe Total 28.53 28.91 57.44

## **CLASSIFICATIONS:**

Groundman 2nd Year

### **Effective Dates:**

12/02/2018

Rate Fringe Total 26.15 27.51 53.66

## **CLASSIFICATIONS:**

Groundman 1st Year

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ENTIRE STATE

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date :

**Effective Dates:** 

12/02/2018

Rate Fringe Total 20.92 24.41 45.33

**CLASSIFICATIONS:** 

Flagman

#### HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date:

\*\*THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY\*\*

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

#### Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

## **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
66.38	31.53	97.91	101.16

#### **CLASSIFICATIONS:**

Walking Boss & Superintendent

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
65.93	31.53	97.46	100.71

#### **CLASSIFICATIONS:**

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

#### ENTIRE STATE

### HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date:

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
65.18	31.53	96.71	99.96

#### **CLASSIFICATIONS:**

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
68.93	31.53	100.46	103.71

#### **CLASSIFICATIONS:**

Blaster

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
64.35	31.53	95.88	99.13

### **CLASSIFICATIONS:**

Top Labor Foreman

#### **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
63.83	31.53	95.36	98.61

### **CLASSIFICATIONS:**

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

## **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
63.60	31.53	95.13	98.38

## **CLASSIFICATIONS:**

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

TERRITORY
ENTIRE STATE

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

## HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date :

## **Effective Dates:**

03/01/2019			03/01/2020
Rate	Fringe	Total	Total
63.00	31.53	94.53	97.78

## **CLASSIFICATIONS:**

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)